

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr – Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
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| <b>RHYBUDD O GYFARFOD</b>                                     | <b>NOTICE OF MEETING</b>  |
| <b>PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO</b>             | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>            |
| <b>DYDD MAWRTH,<br/>21 MEHEFIN, 2022 am 2.00 o'r gloch yp</b> | <b>TUESDAY,<br/>21 JUNE, 2022 at 2.00 pm</b>                      |
| <b>CYFARFOD RHITHIOL WEDI'I FFRYDIO'N FYW</b>                 | <b>VIRTUAL LIVE STREAMED MEETING</b>                              |
| <b>Swyddog Pwyllgor</b>                                       | <b>Mrs. Mairwen Hughes<br/>01248 752516<br/>Committee Officer</b> |

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grwp Annibynnol/ The Independent Group**

Gwilym O Jones (Is-gadeirydd/Vice-Chair)

### **Plaid Cymru / The Party of Wales**

Non Dafydd, Eurn Morris, Trefor LI Hughes MBE, John I Jones, Dylan Rees  
(Cadeirydd/Chair), Margaret M Roberts, Ken Taylor

### **Annibynnwyr Môn/Anglesey Independents**

Paul Ellis, Jeff Evans, Derek Owen

### **Llafur Cymru/Welsh Labour**

Pip O'Neill

**Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)**

**Gwag/Vacant (Yr Eglwys yng Nghymru/The Church in Wales), Gwag/Vacant (Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector), Mrs Llio Johnson-(Rhiant Llywodraethwyr – Sector Ysgolion Uwchradd ac ADY/Parent Governor – Secondary Schools Sector and ALN) Gwag/Vacant (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)**

**Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)**

Mr. Dafydd Gruffydd ( Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

*Please note that meetings of the Committee are streamed for live and subsequent broadcast on the Council's website. The Authority is a Data Controller under the Data Protection Act and data collected during this live stream will be retained in accordance with the Authority's published policy.*

## **A G E N D A**

### **1 APOLOGIES**

### **2 DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

### **3 MINUTES (Pages 1 - 10)**

To submit, for confirmation, the minutes of the following meetings:-

- Minutes of the meeting held on 8 March, 2022.
- Minutes of the meeting held on 31 May, 2022 (Election of Chair and Vice-Chair).

### **4 ANNUAL REPORT - WELSH LANGUAGE STANDARDS 2021/22 (Pages 11 - 40)**

To submit a report by the Chief Executive.

### **5 NOMINATION OF SCRUTINY MEMBERS TO SERVE ON BOARDS AND PANELS (Pages 41 - 60)**

To submit a report by the Director of Function (Council Business)/Monitoring Officer.

### **6 FORWARD WORK PROGRAMME (Pages 61 - 68)**

To submit the Forward Work Programme.

### **7 ITEM FOR INFORMATION (Pages 69 - 96)**

**North Wales Economic Ambition Board - Quarter 4 Progress Report : 2021/2022**

## **PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

### **Minutes of the virtual meeting held on 8 March 2022**

- PRESENT:** Councillor Gwilym O Jones (Chair)  
Councillor Glyn Haynes (Vice-Chair)
- Councillors T LI Hughes MBE, Vaughan Hughes, Alun Roberts, Dafydd Roberts and Margaret Murley Roberts
- IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Head of Adult's Services (in respect of item 5),  
Business Manager (in respect of item 5),  
Policy and Welsh Language Manager (FO) (in respect of item 4),  
Policy Officer (RWJ) (in respect of item 4),  
Executive Manager (Strategic Leadership Team) (SOJ),  
Legal Services Manager (RJ),  
Scrutiny Manager (AD),  
Committee Officer (MEH).
- APOLOGIES:** Councillor Kenneth P Hughes, Councillor Robert Llewelyn Jones and Councillor Nicola Roberts.
- Councillors Alun Mummery, Dafydd R Thomas and Robin Williams.
- ALSO PRESENT:** Leader of the Council – Councillor Llinos M Huws  
Councillor R Meirion Jones – Portfolio Holder (Education, Libraries, Culture and Young People)  
Councillor Bob Parry – Portfolio Holder (Highways, Property and Waste Management)
- Mrs Sandra Thomas - Gwynedd and Anglesey Public Services Board Programme Manager (in respect of item 6)
- Ms Helen Kilgannon – Regional Manager North Wales Councils Regional Emergency Planning Service (in respect of item 7)
- Mr Jon Zalot - Regional Emergency Planning Officer North Wales Councils (in respect of item 7)

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The Chair and Members of the Committee extended their best wishes to Mrs Annwen Morgan, Chief Executive on her retirement.

#### **1 APOLOGIES**

As noted above.

## **2 DECLARATION OF INTEREST**

None received.

## **3 MINUTES**

The minutes of the meeting held on 18 January, 2022 were confirmed as correct.

## **4 ANNUAL EQUALITY REPORT - 2020/2021**

Submitted – the Annual Equality Report 2020/21 for consideration by the Committee.

The Leader of the Council said that the Annual Equality Report demonstrates the Council's commitment to mainstreaming equality into the work of the Authority. This includes an outline of progress against work related to the Council's priority to establish an effective corporate process to ensure the ongoing assessment of impact across services.

The Policy and Welsh Language Manager reported that the Public Sector Equality Duty (PSED) requires that all public authorities covered under the Equality Act 2010 Statutory Duties (Wales) Regulations 2011 must publish an annual equality report by 31 March in the year following each reporting period. The Welsh Government introduced specific duties to help public bodies in Wales to meet the general duty. These specific duties include a requirement to develop and publish equality objectives and Strategic Equality Plans at least once every four years. The purpose of the Annual Equalities Report is to demonstrate how the Council has met the general and specific equality duties. She further said that the employment data within the report covers the period from 1 April, 2020 to 31 March, 2021.

The Committee considered the report and made the following main points:-

- Questions were raised as to whether the Annual Report could be adapted to be accessible and written in a way that is easier to understand. The Policy and Welsh Language Manager responded that the documentation can be adapted but the specific data and information needs to be included. However, she emphasised that the main messages in respect of equalities needs to be addressed and consideration will be given as to how to present the information within the report so as due reflection is addressed within the framework imposed;
- Reference was made to the employment information graphs within the report and concerns were raised that individuals might object to being labelled by protected characteristic. The Leader of the Council responded that whilst accepting the comments made, the data is expected by Welsh Government;
- Questions were raised as to what steps have been put in place to ensure that children and vulnerable people do not experience inequality as a result of the pandemic. The Leader of the Council responded that as can be seen within the report as to the way the Education Department has responded during the pandemic with Cromebooks afforded to the children and internet access secured so as to be able the children to be able to their receive education whilst at home.

She further said that the Education Service and Social Services have worked to identify vulnerable children with joint plans and Welfare Officers working together to address their needs. All schools have received the 'Carlam Cymru' grant so as to facilitate the schools to address the challenges identified in their schools;

- Questions were raised as to whether the Council has achieved the equality objectives. The Leader of the Council responded that the Authority has achieved its equality aims as far as possible, whilst the pandemic has been challenging with people having to self-isolate and unable to socialise. The equality objective is an integral part of the Council's work and progress is measured over an extended period rather than a twelve-month period;
- Questions raised as to how it is intended to ensure that the socio-economic duty becomes an integral part of the Council's work. The Leader of the Council responded that discussions have been undertaken in the 'elected members briefing sessions' to raise awareness of the socio-economic duty of the Council. She noted that the socio-economic duty has been raised at the North Wales Ambition Board so as to be able to make a difference to local communities when potential developers invest in the local areas of the Island;
- Reference was made that poverty within communities can affect education. It was stressed that it is crucial for children and young people to have the opportunity to reach their full potential and enable them to be able to apply for employment opportunities. The Leader of the Council responded that the opening of the new schools on the Island in deprived areas will encourage and develop children and young people to be able to reach their full potential.

**It was RESOLVED to accept the Annual Equality Report 2020/21.**

**ACTION : As noted above.**

## **5 POPULATION NEEDS ASSESSMENT : SOCIAL SERVICES AND WELLBEING (WALES) ACT 2014**

Submitted – a report by the Director of Social Services in respect of the above.

The Leader of the Council said that the overview of the North Wales Population Needs Assessment 2022 is produced as a requirement of the Social Services and Well-being (Wales) Act 2014. She said that consultation has been undertaken with partner organisations and service users to identify strategic needs for care and support.

The Head of Adult's Services reported that the population needs assessment report was an engagement lead as has been noted by the Leader of the Council. The report provides an evidence base to support organisations and services across the region, specifically it is to be used for strategic planning cycles underpinning the integration of services and support partnership arrangements. The next phase of the project will involve using the population assessment to develop an Area Plan for the region. Future work on the area plan may involve further research and consultation to explore priority areas in more depth before agreeing which areas to prioritise for regional work. The Area Plan is to be developed and published in 2023.

The Committee considered the report and made the following main points:-

- Questions were raised as to whether needs of Anglesey has been addressed within the assessment as specifically to the Welsh language. The Head of Adult's Services referred to the appendix attached to the report which refers to Anglesey and the consultation process that has been undertaken during the difficult period of the pandemic. He noted that the assessment set a framework of the direction the Authority can undertake and to share expertise with other organisations. The Leader of the Council said that the assessment gives an opportunity for this Authority to influence the needs of the Welsh language to other partner organisations across the region where the Welsh language may not be as strong as it is on Anglesey;
- The Chair referred to parents of autistic children having to await over two years for their children to be assessed. He said that this issue needs to be addressed with the relevant agencies to improve the service. The Leader of the Council responded that regional funding has been used to create a regional autistic service. She noted that the Health Board has been having difficulties recruiting into this important service and it also take time to train and develop the workforce. The Leader assured the Committee that discussions are undertaken with the Health Board to discuss the caps and weaknesses in the service.

**It was RESOLVED to support the North Wales Population Needs Assessment 2022.**

**ACTION : As noted above.**

## **6 PUBLIC SERVICES BOARD - SCRUTINY OF PROGRESS AND DELIVERY OF THE WELLBEING PLAN/DRAFT WELLBEING ASSESSMENT FOR ANGLESEY**

Submitted – a report by the Chief Executive in respect of the above.

The Leader of the Council said that the report highlights the progress on completing the Well-being Plan, the Well-being Assessments and an update on the work of the Gwynedd and Anglesey Public Services Board. She wished to welcomed Mrs Sandra Thomas, the newly appointed Gwynedd and Anglesey Public Services Board Programme Manager to address the Committee.

The Programme Manager reported that the Assessments will draw together a range of information as regards to communities of Anglesey and Gwynedd. Research, data and engagement with local residents has been undertaken to ascertain as to the requirements of local communities and which aspect needs to be improved. It is also an opportunity to consider the challenges and opportunities facing communities. She further said that timetable for completing the Well-being Assessments is set out in Table 1 of the report and a 12 week consultation period will be undertaken until 15 March, 2022.

The Committee considered the report and made the following main points:-

- Questions were raised that following the public consultation period, what will be the process and timetable for completing the final well-being assessment for the County. The Programme Manager responded that the Well-being Assessments will be published by the end of May 2022 and adaptations will be made when additional information is received. Thereafter, a report will be submitted to the Scrutiny Committee for consideration before input into the Well-Being Plan in 2023;
- Questions were raised as to what extent is the information gathered to date about the 6 area a fair reflection of the state of well-being on Anglesey. Reference was made to the Seiriol Alliance and the work undertaken in the area over the last two years. The Programme Manager responded that the data across the Communities needs to be improved; it is hoped that the data as regards to the work undertaken in the local communities during the pandemic can also be inputted into the Well-being Plan;
- Questions were raised as regards to progress of 'place shaping' programme within local communities. The Leader of the Council responded that the 'place shaping programme', is dependent on the commitment and the needs of local communities will be different in each area. She noted that the principle of the 'place shaping' has worked well in with Medrwn Môn and especially over the last two years of the pandemic. The Chief Executive said that during the pandemic a number of areas have established the 'Tro Da' scheme. The Executive Manager within the Chief Executive's Department will be leading on the 'place shaping' programme. Members expressed that the ward areas of the communities needs to be reviewed and especially following the local government elections in May. The Deputy Chief Executive said that lessons needs to be learnt as to how the pandemic has affected the local communities and the data and mapping needs to be undertaken, in the first instance, so as to allow the volunteers within the communities to come together and to identify the priorities which will shape the work programme. He further said that having an established community hub/centres in town and communities is an advantage for volunteers to be able to support their local communities.

**It was RESOLVED :-**

- **To accept the proposed timetable to create the new Well-being Plan which is to be published in May 2023;**
- **To accept the Anglesey Draft Well-being Assessments.**

**ACTION : As noted above.**

## **7 REGIONAL EMERGENCY PLANNING SERVICE ANNUAL REPORT: 2020/21**

Submitted – a report by the Deputy Chief Executive in relation to the above.

The Leader of the Council said that the Council has duties for emergency planning and response under the Civil Contingencies Acts 2004, the Radiation (Emergency Preparedness and Public Information) Regulations 2001, and the Pipeline Safety Regulations 1996. The Council is a principal responder and meets its obligations by collaborating with the North Wales Local Authorities through the North Wales Council's Regional Emergency Planning Service.

The Deputy Chief Executive reported that North Wales is the first region in Wales to form a fully integrated service to support all Councils to fulfil their duties. It is supported by an Executive Board of all six Councils. This is underpinned by a Service Level Agreement and an Inter-Authority Agreement. Within the Council, responsibilities for emergency planning and response are shared across services and nominated service representatives are identified within the Emergency Management Response Team structure. He further said that working in partnership with the emergency services, local authorities and Welsh Government is fundamental to address any emergency that arise. The Deputy Chief Executive said that it is hoped that emergency measures as regards to the pandemic will ease and it is timely for the Emergency Planning Services to review the procedures and to learn and improve any future emergency procedures due to the pandemic.

The Regional Manager – North Wales Councils Regional Emergency Planning Service reported that during the pandemic the Regional Emergency Planning Service were able to conform with its statutory duties. The Service supported local authorities and the health services in identifying vaccination centres, attending local resilience group and strategic co-ordinating groups on behalf of the local authorities. Multi-agency working continued and surge testing plan was put in place due to the high levels of covid identified in certain areas.

The Regional Emergency Planning Officer reported that the Regional Emergency Planning Service has worked jointly with the local authority and other agencies during the recent storms. The Service has also supported the local authorities with the Bus strike and fuel crisis that emerged at the end of last year.

The Committee considered the report and made the following main points:-

- The Chair questioned whether companies on the Island have their own emergency procedures in place as was similar at the Wylfa Nuclear Power station when emergency exercises were undertaken. The Deputy Chief Executive responded that the companies on the Island are aware of their statutory duty and they conduct emergency exercises and training procedures. The organisations that would respond to any incident are part of these exercises and to make sure that the response process is as robust as it is possible. The Regional Manager said that the Emergency Planning Service are part of the emergency exercise with other emergency organisations. This allows for the joint agencies to build a good working relationship with each other to address any emergency that may arise;
- Reference was made that the recent storms affected many areas of the UK with the loss of electricity for a number of days. Questions were raised as to whether there is provision in place by the Regional Emergency Service to address such loss of electricity on the Island. The Regional Emergency Planning Officer responded that each agency would collaborate in such an emergency with the loss of power due to storms. Collaborating is taking place with Scottish Power to address their role;
- Reference was made to the recent serious road traffic accident on the Beaumaris road and the congestion of traffic was of concerns. Questions were raised whether communications with the public is sufficient. The Deputy Chief



Executive responded that such incidents need to be alerted to motorist travelling in the area as soon as possible. However, whilst social media can be of an advantage, internet connections can be affected due to storm damage and there is a need of back up processes to be put in place.

**It was RESOLVED to note the progress of the North Wales Council's Regional Emergency Planning Service work to date.**

**ACTION : As noted above.**

**8 ITEM FOR INFORMATION**

The following item was for information only :-

North Wales Economic Ambition Board – Quarter 3 Progress Report : 2021/22.

The meeting concluded at 3.30 pm

**COUNCILLOR GWILYM O JONES  
CHAIR**

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# **PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

## **Minutes of the virtual meeting held on 31 May 2022**

**PRESENT:** Councillors Non Dafydd, Paul Ellis, Jeff Evans, Euryr Morris, Trefor LI Hughes MBE, Gwilym O Jones, John Ifan Jones, Pip O'Neill, Derek Owen, Dylan Rees, Margaret M Roberts, Ken Taylor.

**IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Legal Services Manager (RJ),  
Committee Officer (MEH).

**APOLOGIES:** None

**ALSO PRESENT:** Councillor Dafydd Roberts – Chair of the Isle of Anglesey County Council

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### **1 DECLARATION OF INTEREST**

None received.

### **2 ELECTION OF CHAIRPERSON**

Councillor Dylan Rees was elected Chairperson for the Partnership and Regeneration Scrutiny Committee.

### **3 ELECTION OF VICE-CHAIRPERSON**

Councillor Gwilym O Jones was elected Vice-Chairperson for the Partnership and Regeneration Scrutiny Committee.

**COUNCILLOR DAFYDD ROBERTS  
AS CHAIR OF THE COUNTY COUNCIL**

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| <b>ISLE OF ANGLESEY COUNTY COUNCIL</b><br><b><u>Scrutiny Report</u></b> |  |
|---|--|
| <b>Committee:</b>   | Partnership and Regeneration Scrutiny Committee                                      |
| <b>Date:</b>  | 21 June 2022   |
| <b>Subject:</b>   | Welsh language standards annual report 2021-2022                                     |
| <b>Report purpose:</b>  | Submit annual report for comment prior to seeking delegated approval for publication |
| <b>Scrutiny chair:</b>  | Councillor Dylan Rees  |
| <b>Portfolio members(s):</b>  | Councillor Ieuan Williams  |
| <b>Head of service:</b>   | Dylan Williams, Chief Executive  |
| <b>Report author:</b>   | Ffreuer Owen, Policy and Welsh Language Manager                                      |
| <b>Telephone no.</b>  | 01248 752561   |
| <b>E-mail:</b>  | <a href="mailto:FfreuerOwen@ynysmon.llyw.cymru">FfreuerOwen@ynysmon.llyw.cymru</a>   |
| <b>Local members:</b>   | N/A  |

**1. Recommendation**

The Committee is invited to comment on the annual Welsh language standards report for 2021-2022 prior to its submission for delegated approval by the portfolio holder for publication.

**2. Link to Council Plan / other corporate priorities**

- The Council Plan 2017-2022 states, that ‘safeguarding and developing the use of the Welsh language and its contribution to the island’s cultural identity and heritage will be given priority’.
- One of the priority areas of our Welsh Language Promotion Strategy 2021-2026 is the workplace, Welsh language services and infrastructure.
- The full Council approved our Welsh language policy on 12 May 2016. This annual report explains how the policy was implemented during 2021-22.

**3. Guiding principles for scrutiny members**

**To assist members when scrutinising the topic:**

**3.1 Focus on customer/citizen**  
Impact the matter has on individuals and communities

**3.2 Focus on value**  
A look at the efficiency and effectiveness of any proposed change – both financially and in terms of quality

**3.3 Focus on risk**  
A look at any risks

**3.4 Focus on performance and quality**  
Scrutiny taking a performance monitoring or quality assurance role

**3.5 Focus on wellbeing**

Looking at plans and proposals from a perspective of:

- Long term
- Prevention
- Integration
- Collaboration
- Involvement

**3.6 Focus on equality and the Welsh language**

The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

**4. Key scrutiny questions**

- i. Are there any specific risks that raise concern about the Council's compliance with Welsh language standards?
- ii. More complaints were made about the Welsh language in 2021/22. Are there any concerning trends?
- iii. What are the main challenges to mainstreaming the Welsh language within the Council?
- iv. Fewer officers took up Welsh language training in 2021/22. What more can we do to encourage officers to develop their Welsh language skills?
- v. Is there additional data that would add value to the annual report?

**5. Background / context**

In accordance with the Welsh Language Standards (No. 1) Regulations 2015 the Council must prepare an annual report about our compliance with the standards. The annual report contains information about the following:

- Steps taken to comply with service delivery, policy making and operational standards
- Steps taken to actively promote Welsh language standards
- Self-regulation
- Development work to encourage the use of Welsh by our service users, officers and within our administration.
- Performance reporting – complaints, training, employment and recruitment data.

**6. Equality Impact Assessment (including impacts on the Welsh Language)****6.1 Potential impacts on groups protected by the Equality Act 2010**

In accordance with our usual practice, the annual report will be available in alternative formats by request. This is clearly stated on the inside cover. Hard copies will also be available by request at all Council officers.

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| See 6.3 below for Welsh language considerations.  |
| <b>6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)</b>   |
| N/A. Approving the annual Welsh language standards report is not a strategic decision.  |
| <b>6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language</b>   |
| As well as considering our compliance with Welsh language duties, preparing the annual report allows us to reflect on the ways in which we encouraged and facilitated opportunities to use the language in our administration. Information about the action taken is included in the report.                    |
| <b>7. Financial obligations</b>   |
| N/A   |
| <b>8. Appendices</b>  |
| Welsh language standards annual report 2021-2022  |
| <b>9. Background papers (please contact the author for any further information)</b>   |
| <ul style="list-style-type: none"> <li>• <a href="#">Compliance notice under section 44 of the Welsh Language (Wales) Measure 2011</a></li> <li>• <a href="#">Welsh Language Policy</a></li> <li>• <a href="#">Producing a Welsh language standards annual report: Good practice advice document</a></li> </ul> |



CYNGOR SIR  
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ISLE OF ANGLESEY  
COUNTY COUNCIL

POLICY AND WELSH LANGUAGE

# Welsh language standards annual report 2021-2022

How we met the standards, promoted and facilitated  
opportunities to use Welsh



**Publication date:** June 2022



# Welsh language standards annual report

## Overview

This is the Isle of Anglesey County Council's (the Council's) annual report on Welsh language standards. It evaluates our compliance with the standards, and the ways in which we promoted and facilitated opportunities to use Welsh and ensured that the language was treated no less favourably than English during the year.

It was prepared in accordance with Schedule 4 of the Welsh Language Standards (No. 1) Regulations 2015, to meet the requirements of standards 158, 164 and 170.

## Further information

This publication is available on our website [www.anglesey.gov.wales](http://www.anglesey.gov.wales). If you require it in another format and/or language, or have any questions about its contents, please contact us using the details below.

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Policy and Welsh Language Manager  
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We welcome calls and correspondence in Welsh and English. Using Welsh will not lead to a delay in responding.

Mae'r cyhoeddiad hwn hefyd ar gael yn Gymraeg 🇬🇼  
This publication is also available in Welsh

## Related documents

Compliance notice under Section 44 of the Welsh Language (Wales) Measure 2011; Welsh Language Policy; Welsh Language Promotion Strategy 2021-2026. All available on our [website](#).

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# Foreword

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We are pleased to publish our sixth annual report since the Welsh language standards come into force in March 2016. This report considers how we met our duties in relation to the standards and took action to promote the Welsh language between 1 April 2021 and 31 March 2022.

This was another remarkable year in which we continued to respond to the challenges of the COVID-19 pandemic. The public health emergency forced us to adapt our usual practices to react at pace to the exceptional circumstances. Despite the uncertainty, our high standard of Welsh language services was unaffected thanks to our officers.

For many of our residents using Welsh is a matter of need not choice. We are privileged that our workforce understands the importance of providing services in Welsh to the people of Anglesey, particularly during times as uncertain as these.

The importance of Welsh and our responsibility to the language is felt at all levels of our Council; no mean feat for a workplace that employs over 3,000 people. Much of this is thanks to our former chief executive Annwen Morgan, and her passion and commitment to the language during her time in the role. Our thanks also goes to our councillors for their goodwill and support which affords the Welsh language a central place in all that we do.

We will continue in the same positive and committed spirit towards the language as we enter a new chapter in our story under new political and organisational leadership.



**Councillor Llinos Medi**  
Leader



**Councillor Ieuan Williams**  
Education and Welsh  
Language Portfolio Holder



**Dylan J. Williams**  
Chief Executive

**June 2022**

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## Executive summary

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### Report purpose

Although the main purpose of this report is to assess our compliance with the standards, it is also an opportunity for us to consider how we promoted and facilitated the use of the Welsh language over the year. It is also an important opportunity to recognise the efforts of our officers who are responsible for maintaining our high standard of Welsh language services. Here are some of the highlights:



Second Welsh language promotion strategy approved



Microsite about the Welsh language on Anglesey launched



Over two million words translated



Over 90% of our officers able to use Welsh



Praise for our use of Welsh with our most vulnerable residents



### A word about our Welsh language services from our service users and their loved ones

“A special thanks to all of the girls on every shift. They were all so kind ... We knew from the start that Garreglwyd was the best place for her ... Welsh culture is unique and Mum would not have settled without the language, the music and the singing.”

“... the fact that we could talk together in Welsh was central to [the service user] placing their trust in us.”

“So grateful that they have a welcoming Welsh language care home.”



## Background

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1. **The Welsh Language (Wales) Measure 2011** is the legal framework that places a duty on us to meet standards that relate to the Welsh language. The standards explain how we should use or consider the language in different situations. Their key principles are that:
  - we should not treat Welsh less favourably than English; and
  - we should promote and facilitate the use of Welsh.
2. We received a **compliance notice** from the Welsh Language Commissioner in 2015. This is the document outlining the exact standards that we must comply with. In all there are **160 standards** that we must meet. You can see their details and find out more about our arrangement for meeting them on our [website](#).
3. Our **Welsh language policy** explains how we will act in accordance with the requirements of the standards. It was adopted shortly after the standards came into force in 2016. It follows the principle that Welsh and English have equal status in our work and administration. It also recognises our responsibility to promote and develop the use of Welsh within and beyond the Council.
4. Alongside our language policy and the standards themselves, we also publish an **annual report** outlining how we met our duties in relation to the language. It includes specific data we must report each year about complaints, our officers' Welsh language skills, training and jobs advertised by us. This information can be found in the appendices.
5. The report was approved by our Strategic Management Team, which includes our chief executive, deputy and directors. It was considered by our Partnership and Regeneration Scrutiny Committee and Welsh Language Promotion Group and was given final approval by the relevant portfolio member.



6. Our Welsh Language and Policy Manager is tasked with day to day responsibility for the standards and for promoting the Welsh language within the Council. Our Chief Executive is the Strategic Leadership Team member responsible for keeping a strategic eye on matters relating to the language. We also have a Welsh language portfolio holder who sits on the Executive. The Welsh Language Promotion Group, consisting of councillors and key officers, oversees our use of the Welsh and helps to promote the language in all aspects of our work.

## Looking back at the year

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The year saw many important developments to raise the profile of Welsh within the Council and more widely on Anglesey. This section notes some of our achievements:

### Welsh Language Promotion Strategy

Our greatest success in terms of our commitment to the language was the approval of our second five-year promotion strategy by the full Council in December 2021. The strategy outlines our vision for the language and includes an ambitious target to increase the number of Welsh speakers on the island. Its purpose is to set out how we intend to create more opportunities to use Welsh, encourage greater use of the language and, ultimately, see more speakers by 2026.

It focuses on three priority areas:

|  |  |
|--|--|
| 1. Children, young people and the family                         | <ul style="list-style-type: none"> <li>• Language transmission within families</li> <li>• The early years</li> <li>• Compulsory education</li> <li>• Post16 education and preparing for the world of work</li> </ul>         |
| 2. The workplace, Welsh language services and the infrastructure | <ul style="list-style-type: none"> <li>• Internal administration</li> <li>• Training and developing the skills of our workforce</li> <li>• Technology</li> <li>• Developing and promoting Welsh language services</li> </ul> |
| 3. The community   | <ul style="list-style-type: none"> <li>• Town and country planning and housing</li> <li>• Tourism and businesses</li> <li>• Non-Welsh speakers and newcomers</li> <li>• Community activity</li> </ul>                        |

The strategy was prepared in accordance with the promotion standards and can be viewed on our [website](#).

### Policy and Welsh Language Team

One of the year's most significant developments was joining the Translation service with the team responsible for the standards and Welsh language policy. This means that all of our officers who support our colleagues and councillors to use Welsh now belong to one team. The Policy and Welsh Language Team has seven members consisting of:

- Policy and Welsh Language Manager
- Policy Officer
- Policy and Welsh Language Promotion Officer (currently vacant)
- Translation Service Manager and three qualified translators responsible for text and simultaneous in-meeting translation

To meet our duties under the standards the support of the Translation service is essential. The team translated over **two million words** during the year and provided simultaneous translation at over **300 meetings**.

The team has had to adjust at an unprecedented pace lately. At the start of the COVID-19 pandemic they had to provide simultaneous translation by mobile phone as Microsoft Teams does not support the provision. The introduction of a second channel for simultaneous translation through Teams would be a welcome development.

The team then pressed for a change to using Zoom due to the convenience of the technology. As a result virtual meetings and committees are now naturally bilingual. Zoom will be at the heart of our new hybrid service following the upgrade of our Council chamber and committee room equipment. This will be an exciting technological breakthrough in bilingual remote working.

### Corporate identity

Changing our website address to [www.anglesey.gov.wales](http://www.anglesey.gov.wales) on 1 March 2022 was an important step forward for us. The decision to replace the old [www.anglesey.gov.uk](http://www.anglesey.gov.uk) domain name was made by our Executive to promote Welsh language and identity. It means that the language is now fully reflected in our corporate identity.

But, we still have more work to do. To lessen the impact on our services, we decided to adopt a gradual approach which will see our email addresses change to the new domain name next year. We will also update materials that contain the old address as they date.

We hope that our bold decision, along with our gradual approach, will encourage other public bodies to take advantage of this technological development that raises the profile and presence of Wales and the Welsh language online.

### Welsh language microsite

The COVID-19 pandemic shone a light on the importance of technology. As opportunities to distribute promotional materials were rare, we decided to make sure that plenty of information about the Welsh language was easily available online. So, to coincide with adopting our new domain name, we launched a new section of website all about the language. Our microsite, [The Welsh Language on Anglesey](#), brings together a wealth of information and resources about the language to:

- raise awareness of the importance of Welsh in our area;
- signpost learners to useful resources; and
- show business owners how using Welsh can benefit them.

We worked hard to make the site appealing. We gave it a prominent place on our website and used straightforward language. It includes useful external links as well as links to other parts of our website to create a seamless path for the user. Our aim is to foster goodwill towards the language by sharing positive messages about the Welsh language with the people of Anglesey.



## Service delivery standards

These standards relate to our public face and how we deal with the people of Anglesey. 77 of these standards have been placed on us. Amongst other things, they relate to how we deal with people over the phone and in person, our publications and our online presence.

### Managing performance

#### Self-assessing compliance

Our main tool for ensuring compliance with the standards is self-assessment. Meeting statutory requirements and self-regulation are included in our heads of services' yearly performance targets. Each head scores the performance of their service against the requirements and meets with our Policy and Welsh Language Manager to discuss the results. Eight meetings were held this year with each head of service.

| Resources  | Human Resources and Transformation  | Council Business   | Learning  |
|--|---|--|---|
| <ul style="list-style-type: none"> <li>• Audit and risk</li> <li>• Finance</li> <li>• Procurement</li> <li>• Revenue and benefits</li> </ul> | <ul style="list-style-type: none"> <li>• HR</li> <li>• IT</li> <li>• Corporate transformation</li> </ul>  | <ul style="list-style-type: none"> <li>• Legal</li> <li>• Democratic services</li> </ul>   | <ul style="list-style-type: none"> <li>• Education</li> <li>• Museums, archives and culture</li> </ul>  |
| Social Services  | Highways, Waste and Property  | Regulation and Economic Development  | Housing   |
| <ul style="list-style-type: none"> <li>• Youth services</li> <li>• Adult services</li> <li>• Children's services</li> </ul>                  | <ul style="list-style-type: none"> <li>• Recycling</li> <li>• Fleet vehicles</li> <li>• Waste management</li> <li>• Road network</li> <li>• Land, property and buildings</li> </ul> | <ul style="list-style-type: none"> <li>• Regeneration</li> <li>• Planning</li> <li>• Destination</li> <li>• Economic development</li> <li>• Public protection</li> <li>• Leisure</li> <li>• Energy Island</li> </ul> | <ul style="list-style-type: none"> <li>• Tenant participation</li> <li>• Maintenance and lettings</li> <li>• Homelessness</li> <li>• Refugees</li> <li>• Support grants</li> <li>• Welfare and Financial inclusion</li> <li>• Rent arrears</li> </ul> |

Generally, high levels of compliance were recorded. Performance was almost always assessed either at level three, meaning 60%-100% compliance, or level four, 100% compliance. The main reason for this was the heads' confidence that their services are planned in such a way that Welsh speakers are always available to provide services in Welsh.

There were some issues of concern that impact some services' ability to fully meet certain requirements. Technology is one area that can create problems, especially if third parties are responsible for developing services on our behalf. Lack of Welsh language awareness can mean that particular effort is required to ensure that the needs of the language users are clear when developing options with third parties.



### Good practice

Several examples of good practice were noted where services had gone to extra lengths to monitor their own performance.

Comprehensive language preference record kept by Social Services to match service users with Welsh speaking officers

Secret shopper survey of telephone services carried out by Social Services Complaint Officer

Email signatures checked by the Resources department's Welsh language standards coordinator for use of the iaith gwaith logo



Caru iaith resource page launched to help teaching and school staff

Colleagues' work proofread by Hosuing service Welsh language champions

### Direct checks

#### Compliance checks

Due to a temporary lack of capacity in the Policy and Welsh Language team, we did not conduct specific surveys to check our compliance with the standards this year. Instead, we relied on our network of Welsh language standards coordinators and our business managers to make sure that services met the requirements. Our Digital Services team played a key role in ensuring that our websites and online services functioned fully in Welsh.

Following a survey of our website we were advised by the Welsh Language Commissioner that action needs to be taken to ensure that all our English language documents and forms clearly state that they are also available in Welsh.

### Understanding user experience

#### Usage data

One significant indicator of the use of our Welsh language services is the number of people who visit our main website. The number using the English version of our website is significantly higher than the number who choose to use the Welsh version.

| Welsh language website | English language website |
|------------------------|--------------------------|
| 150,122                | 861,513                  |

The figure for specific page views shows that approximately 13% of all views are of Welsh language pages.

A 'visit' involves a series of requests for different pages by a single user within a half hour period. 'Page views' means the number of times a particular page has been viewed during the year.



#### Translation satisfaction survey

In March 2022 we reached out to our councillors to seek their views on our translation service. The survey's aim was to help us monitor performance and improve the service. The response was overwhelmingly positive:

"... I have nothing but praise for the service. I enjoy listening to the opinions of colleagues who receive simultaneous translation ...

Also, as one who often reads both versions, it is a pleasure to receive reports comprehensibly translated into language that is easy for all to understand. In short, thank you to the team for your excellent service to us as a Council."

"I greatly admire the way in which you make the Welsh language so easy and understandable despite the complexity and unfamiliarity of government terminology. I have total respect for the entire team."

Some of our councillors wanted to know more about using translation support resources. We circulated practical information and guidance, including video clips, on the use of Cysill and Cysgeir software packages available to our councillors, as well as our officers.

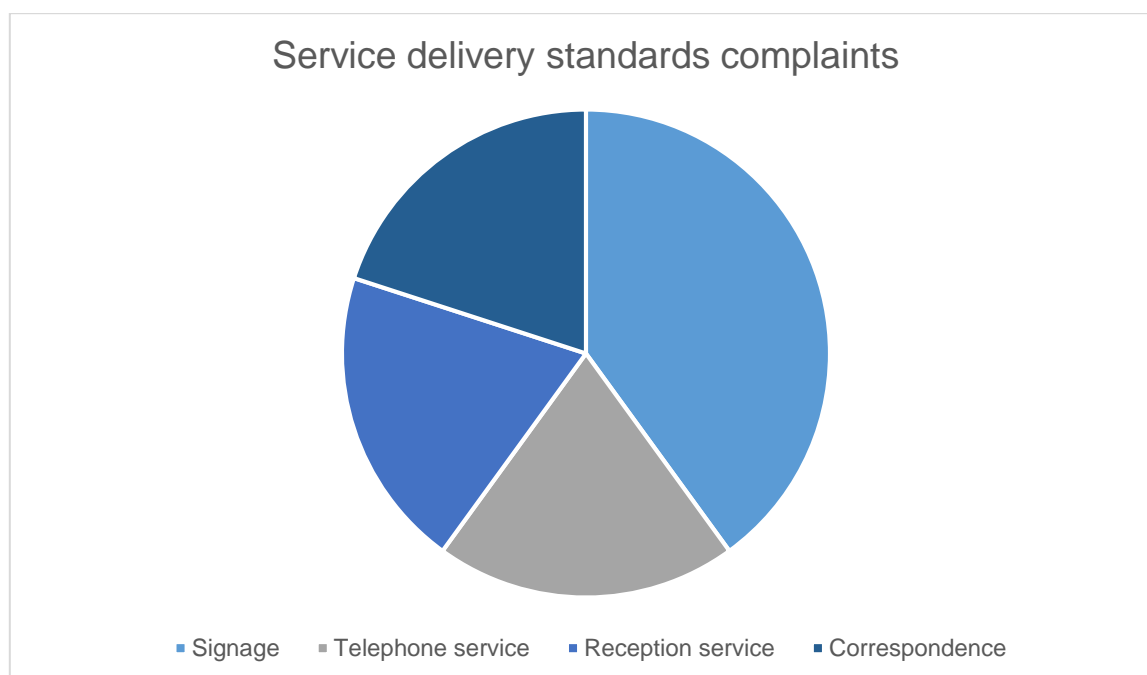
### Complaints

This year saw a rise in complaints about our use of Welsh. Despite remaining low, the figure was a marked increase compared to last year. One reason may have been a change to the way that complaints about the language are recorded.



In the past, complaints were mostly resolved by the responsible service as part of the first stage of our complaints procedure. Since July 2021, complaints about our use of the Welsh are referred to the Policy and Welsh Language Manager for consideration and to be recorded.

### Figure: Service delivery standards complaints by subject



Signs showing English text were the subject of two complaints. In both cases, we found that they were not our responsibility. However, after we intervened the signs were replaced with bilingual ones.

Telephone and face-to-face greetings were a factor in two other complaints. A leisure officer did not greet one complainant over the phone in Welsh and another was welcomed in English at one of our recycling centres. Our investigation into the first case revealed that the loss of an experienced member of reception staff led to a slippage in the normal standard of service. We arranged Welsh language training for the responsible officer.

In response to the second case, the site manager arranged language awareness for all officers. The issue was also raised during annual development conversations with staff. The complainant contacted us again some weeks later to say that they had again visited the recycling centre and thanked us for the Welsh language service they received.

One of our online services was responsible for the complaint about correspondence. In order to use the 'My Account' facility on our website you are encouraged to create a personal account noting your preferred language. However, you can also contact us through the facility anonymously. Unfortunately when one person contacted us in this way they received an automatic reply in English.

As a result of the complaint we corrected the 'My Account' technology so that anyone who contacts us anonymously now receives an automatic bilingual response.

To ensure that we reflect on and learn from complaints about our use of Welsh, we prepared a quarterly compliance report for submission to the Welsh Language Promotion Group. As well as addressing complaints, and any enforcement action by the Welsh Language Commissioner, the report notes the compliments that we receive from time to time for our Welsh language services. It is notable that most of the praise was for our service to some of our most vulnerable residents, our care home service.

"So grateful that they have a welcoming Welsh language care home."

"A special thanks to all of the girls on every shift. They were all so kind ... We knew from the start that Garreglwyd was the best place for her ... Welsh culture is unique and Mum would not have settled without the language, the music and the singing."

"Mair\* and I had to go to speak with [a service user]. Mair led the discussion and the fact that we could talk together in Welsh was central to [the service user] placing their trust in us. I thought that the way Mair explained the situation to the family was exceptional. Caring, clearly and with full understanding."

\* Name changed for reasons of privacy

As last year, we received no complaints via, and no statutory investigations were carried out by the Welsh Language Commissioner.

## Policy making standards

These standards relate to how we consider the effects our decisions on the Welsh language and its users. Ten in all have been placed on us and they mean that we must:

- consider the positive and negative effects of our decisions on the Welsh language;
- consider how to maximise positive effects, mitigate negative impact and take every opportunity to promote opportunities to use the language; and
- seek opinion on the effects on the language when engaging or consulting with our residents.

### Managing performance

#### Assessing impact

Our main tool for assessing our performance against policy making standards is our impact assessment template. There are two templates on our intranet and guidelines on filling them out. The first integrated template relates to the effects on equality and the Welsh language. The second relates solely to the impact on Welsh. We use this template if the proposal has a particular or significant impact on the language.

|                  |   |
|------------------|---|
| 2021-22          | Our officers must complete these templates when recommending developing, reviewing or revising policies. For this reason every covering report that goes before our main committees – the scrutiny committees and the Executive – asks if an impact assessment has been completed. 70 of the reports that went before the Executive referred to the impact of proposals on equality and the Welsh language. |
| 70               |   |
| Covering reports |   |

The Policy and Welsh Language team were on hand to offer advice on completing the templates. We also have guidelines on our intranet on meeting the standards when carrying out consultations, commissioning research and awarding grants.

### Understanding user experience

#### Complaints

We received four complaints this year about policy making standards. As with complaints about service delivery standards, this was an increase on last year.

|                   |   |                   |
|-------------------|---|-------------------|
| 2020-21           | ↑ | 2021-22           |
| 0                 |   | 4                 |
| No. of complaints |   | No. of complaints |

There was a particular trend to these complaints. Three were about non-Welsh house and property names. They therefore related to our policy on naming and numbering streets and houses. Our policy makes clear that national planning policy limits our authority and that we can only encourage the use of Welsh names in this context. As a result these complaints were not upheld.

The fourth complaint was about a consultation on our new housing strategy. The complainant was concerned that we had not sought views on strategy's impact on the Welsh language. Our investigation showed that the complainant's concerns were well founded and we immediately paused the consultation. With the assistance of the Policy and Welsh Language Manager, officers worked to make sure that the consultation met the requirements of the standards. This involved adding a question about strategy's impact on the language to the consultation questions and re-running the exercise to ensure a fair opportunity to respond.

We reflected on what went wrong and took the following steps to make sure the same thing didn't happen again:

- Officers reminded of the requirements and consultation checklist circulated.
- Details of upcoming strategies and key publications gathered and authors briefed on consultation requirements.
- Heads of service made aware of the complaint and what went wrong during self-assessment meetings.
- Consultation documents checked by website officers prior to publication.

## Operational standards

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These standards relate to our internal use of Welsh. There are 47 of them in all. They place a duty on us to encourage the use of Welsh in our administration and to support our officers and councillors to use the language in their work.

### Managing performance

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#### Self-regulation

The purpose of our Policy Portal is to make sure our officers understand and are reminded of the requirements placed upon us. Every two years our officers must review the standards and our Welsh language policy. Their understanding of the requirements is tested through a short questionnaire.

#### Policy Portal

98%

This year for the first time managers was reminded of our guidelines on categorising language skills for vacant posts. 98% of managers completed the process.

#### Good practice

We started a new campaign this year to encourage our officers to make small changes to increase their use of Welsh at work. The Welsh challenge of the month encourages officers to do things like:

- use a virtual meeting backdrop or email signature that includes the iaith gwaith logo;
- change their device interface to Welsh; and
- greet each other in Welsh at meetings that might otherwise be in English.



We continued to support our network of Welsh language standards coordinators and language champions. These enthusiastic individuals work voluntarily to raise awareness of the standards and encourage the use of the language within their teams. Our language champions were identified back in 2016 as part of our innovative rolling programme to increase the use of Welsh in our administration. So far the programme has focused on changing culture within three distinct teams, namely:

- Leisure
- Public Protection
- Housing

Although the programme's momentum was impacted by the COVID-19 pandemic, we took steps to extend it to new teams and identified new language champions. We began discussions with Bangor University about piloting its ARFer behaviour change methodology. ARFer aims to change language practices by helping colleagues who can speak Welsh (but have established a habit of using English) to use more Welsh at work.

## Direct checking

### Compliance surveys

Following a survey of our recruitment website, we were advised by the Welsh Language Commissioner that action was required to make sure that candidates know that they may submit their applications in Welsh. We immediately ensured that all job advertisements make the following clear:

- You're welcome to submit an application in the language of your choice. Applications submitted in Welsh or English will always be treated equally.

## Understanding user experience

### Training data

Fewer officers attended Welsh language courses this year. Despite greater interest in our Learn Welsh intensive online course, there was less interest in our weekly courses.



Basic 'Welcome Welsh' and 'Improving Welsh Language Support' e-learning packages were available to all our staff, and two members attended Nant Gwrtheyrn's residential course. Six officers attended a two-day language improvement course to brush up on their reading and writing skills.

31 new members of staff received language awareness and standards training as part of their induction programmes.

### Complaints

We received no complaints about the operational standards this year.



## Looking forward

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We are privileged that the majority of our officers speak Welsh. This means we can plan our workforce in a way that ensures that services are available proactively and without question. The big challenge for us is to make sure that our Welsh language services are accessible and appealing so that the people of Anglesey can use them with confidence.

We will jointly commission research with the region's public sector organisations to understand what drives people to use Welsh at our receptions. We hope that this important research will help our officers encourage more face-to-face use of Welsh.

We will also respond to a call from the Welsh Language Commissioner to make sure that all our English language documents and forms make it clear that they are also available in Welsh.

As our officers return and our newly elected councillors begin to attend our offices, we will make sure that we have suitable resources to support them to use more Welsh in their work and informally with each other.

### Developing new services

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There are several exciting developments planned for 2022/23 that offer us the opportunity to increase our use of Welsh through technology, including:



Ensuring that all of our officers and councillors have an @anglesey.gov.wales email address



Creating a new channel of communication by launching our new bilingual chatbot 'Mona'



Upgrading our translation equipment to facilitate hybrid meetings in the Council chamber and committee room



Creating more content for our updated intranet, MonITor, to help officers and councillors use more Welsh at work



Using ARFer behaviour change methodology to increase teams' confidence to use Welsh

## Conclusion

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Although the COVID-19 pandemic continued to challenge us, it did not affect our ability to provide quality Welsh language services to the people of Anglesey again this year. Despite receiving more complaints this year, overall they did not suggest any systematic failure to meet the requirements of the standards.

However, we always have room to improve and develop, especially in terms of our internal use of the language.

Changes to working practices slowed the momentum of our rolling programme to maximise our use of Welsh in our administration. It is vital that we take advantage of advances in technology to make sure that our plans to resume the scheme are suitable for post pandemic working. This includes providing a range of appropriate and practical resources to encourage our officers and councillors use more Welsh.

It is particularly important that we support our colleagues who are keen to improve their Welsh. We have a duty to create an inclusive and welcoming atmosphere that affords courtesy and fair play so that they can confidently practice and develop their skills at work.

## Appendix 1: Complaints data

Here are the details of the complaints made to us over the year about our use of Welsh. The first two tables contain details of complaints that met the definition of our complaints procedure, and were made people directly affected by the circumstances.

The third table contains details of 'other' complaints or comments from people expressing concern but not directly affected. It also includes complaints that related to our use of Welsh but did not suggest a failure to comply with the standards.

**Table 1: Complaints by standard group**

| Standard group   | No.      |
|------------------|----------|
| Service delivery | 5        |
| Policy making    | 4        |
| Operational      | 0        |
| <b>Total</b>     | <b>9</b> |

**Table 2: Complaint details**

| Complaint  | Standard group   | Details   |
|------------|------------------|---|
| 2012/22-01 | Service delivery | Lack of use of Welsh on new life saving device sign at Amlwch port.   |
| 2012/22-02 | Service delivery | Failure to deal with a call to Amlwch leisure centre in Welsh.  |
| 2012/22-03 | Policy making    | Alleged use of non-Welsh language name on Council property.   |
| 2012/22-04 | Policy making    | Alleged use of a non-Welsh language name on private property contrary to the Council's policy on naming and numbering streets and houses. |
| 2012/22-05 | Policy making    | Alleged use of a non-Welsh language name on a proposed development.   |
| 2012/22-06 | Service delivery | Failure to greet service user in Welsh at Gwalchmai recycling centre.   |
| 2012/22-07 | Service delivery | Failure to acknowledge receipt of an online application for a school bus pass in Welsh.   |
| 2012/22-08 | Policy making    | Lack of consideration of policy making standards' requirements as part of housing strategy consultation.                                  |
| 2012/22-09 | Service delivery | Lack of use of Welsh on a partnership sign that included the Council.   |

**Table 3: Other complaints**

| No. | Comment  |
|-----|--|
| 1   | Disappointment at the lack of alleged employment opportunities for non-Welsh speaking partners of RAF Valley personnel.  |
| 2   | Comment questioning the need for Welsh language skills for a specific post and asserting that the person specification requirements discriminate against non-Welsh speakers. |
| 3   | Alleged lack of use of Welsh by fitness instructors at Amlwch leisure centre.  |

## Appendix 2: Employment, training and recruitment data

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Here is information about our officers' Welsh language skills. We have categorised the information to fit the definitions of our language skills framework which specifies different levels of Welsh language ability:

### Level 0: Awareness

- No skills

### Level 1: Entry

- Able to conduct a general conversation (greetings, names, saying, placenames)
- Able to understand basic enquiries
- Able to read basic words and phrases, e.g. signs or short and simple notes
- Able to write basic messages

### Level 2: Foundation

- Able to answer simple enquiries involving work
- Able to understand a basic social conversation
- Able to read basic material involving work (slowly)
- Able to answer simple correspondence with assistance

### Level 3: Intermediate

- Able to converse with someone else, with some hesitancy, regarding routine work issues
- Able to follow routine conversations involving work between fluent Welsh speakers
- Able to read routine material with a dictionary
- Able to draft routine text, with editing assistance

### Level 4: Advanced

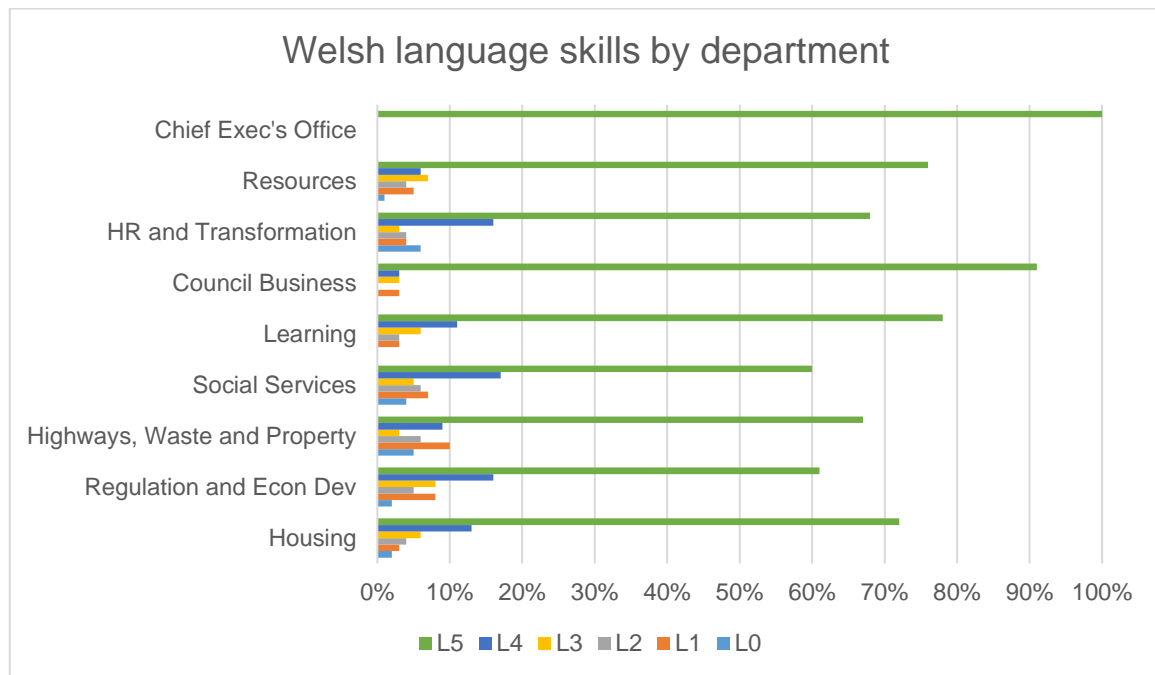
- Able to speak the language in the majority of situations using some English words
- Able to follow the majority of conversations involving work including group discussions
- Able to read the majority of material in own area
- Able to prepare the majority of written material related to the area, with some assistance in terms of revision

### Level 5: Proficiency

- Able to conduct a conversation and answer questions, for an extended period of time where necessary
- Able to understand all conversations involving work
- Able to understand all material involving work
- Able to complete written work without the need for revision

## Welsh language skills by department

These figures show only a small change from last year. Some services appear to have seen an increase in the Welsh language skills of their officers, while others have fallen slightly (about 1% less). One factor that may have influenced this small change is staff turnover following the COVID-19 pandemic. It is also important to note that many services have more officers this year compared to last.



### Chief Executive's Office

No. of officers in service: 7  
 No. of returns: 7  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4 | L5   |
|------------|----|----|----|----|----|------|
| Number     | 0  | 0  | 0  | 0  | 0  | 7    |
| Percentage | 0% | 0% | 0% | 0% | 0% | 100% |

### Resources

No. of officers in service: 96  
 No. of returns: 96  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4 | L5  |
|------------|----|----|----|----|----|-----|
| Number     | 1  | 5  | 4  | 7  | 6  | 73  |
| Percentage | 1% | 5% | 4% | 7% | 6% | 76% |

### Human Resources and Transformation

No. of officers in service: 80  
 No. of returns: 80  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 5  | 3  | 3  | 2  | 13  | 54  |
| Percentage | 6% | 4% | 4% | 3% | 16% | 68% |

### Council Business

No. of officers in service: 32  
 No. of returns: 32  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4 | L5  |
|------------|----|----|----|----|----|-----|
| Number     | 0  | 1  | 0  | 1  | 1  | 29  |
| Percentage | 0% | 3% | 0% | 3% | 3% | 91% |

### Learning

No. of officers in service: 80  
 No. of returns: 80  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 0  | 2  | 2  | 5  | 9   | 62  |
| Percentage | 0% | 3% | 3% | 6% | 11% | 78% |

### Social Services

No. of officers in service: 660  
 No. of returns: 660  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 27 | 47 | 45 | 32 | 109 | 397 |
| Percentage | 4% | 7% | 6% | 5% | 17% | 60% |

### Highways, Waste and Property

No. of officers in service: 296  
 No. of returns: 296  
 Percentage of returns: 100%

| Level      | L0 | L1  | L2 | L3 | L4 | L5  |
|------------|----|-----|----|----|----|-----|
| Number     | 15 | 29  | 17 | 9  | 28 | 198 |
| Percentage | 5% | 10% | 6% | 3% | 9% | 67% |

### Regulation and Economic Development

No. of officers in service: 262  
 No. of returns: 262  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 4  | 21 | 14 | 21 | 41  | 161 |
| Percentage | 2% | 8% | 5% | 8% | 16% | 61% |

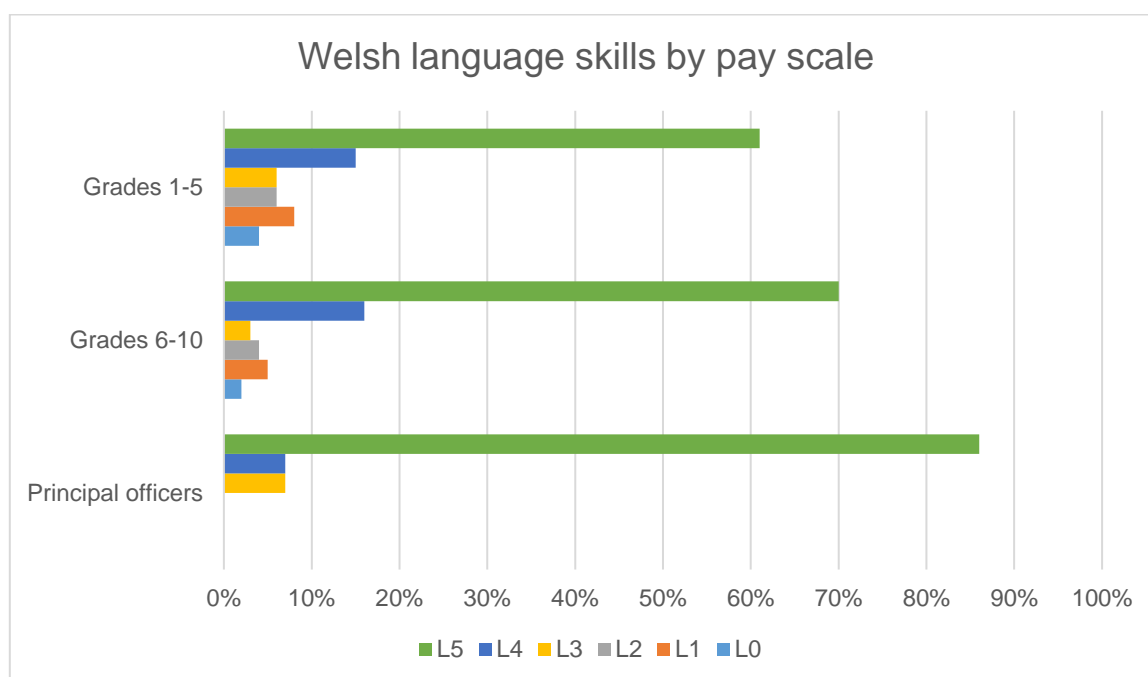
## Housing

No. of officers in service: 162  
 No. of returns: 162  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 3  | 5  | 7  | 9  | 21  | 117 |
| Percentage | 2% | 3% | 4% | 6% | 13% | 72% |

## Welsh language skills by pay scale

The Welsh language skill levels of officers on pay scales 1-5 and principal officers remain constant, with most having level five. A positive change can be seen in scales 6-10 where 5% more have level 5 Welsh language skills compared to last year.



## Grades 1-5

No. of workers on scale: 1614  
 No. of returns: 1614  
 Percentage of returns: 100%

| Level      | L0 | L1  | L2  | L3 | L4  | L5  |
|------------|----|-----|-----|----|-----|-----|
| Number     | 68 | 127 | 101 | 92 | 237 | 989 |
| Percentage | 4% | 8%  | 6%  | 6% | 15% | 61% |

## Grades 6-10

No. of workers on scale: 405  
 No. of returns: 405  
 Percentage of returns: 100%

| Level      | L0 | L1 | L2 | L3 | L4  | L5  |
|------------|----|----|----|----|-----|-----|
| Number     | 8  | 20 | 18 | 12 | 63  | 284 |
| Percentage | 2% | 5% | 4% | 3% | 16% | 70% |



### Principal officers

|                          |      |
|--------------------------|------|
| No. of workers on scale: | 14   |
| No. of returns:          | 14   |
| Percentage of returns:   | 100% |

| Level      | L0 | L1 | L2 | L3 | L4 | L5  |
|------------|----|----|----|----|----|-----|
| Number     | 0  | 0  | 0  | 1  | 1  | 12  |
| Percentage | 0% | 0% | 0% | 7% | 7% | 86% |

## Training

### Welsh language skills training

Here are the details of the numbers who received training to boost or develop their Welsh language skills during the year.

| Qualification        | Nifer     |
|----------------------|-----------|
| Entry                | 5         |
| Foundation           | 2         |
| Intermediate         | 2         |
| Advanced             | 5         |
| Gloywi (Improvement) | 1         |
| <b>Total</b>         | <b>15</b> |

### Training course language

Since the COVID-19 pandemic, most of our staff training sessions have been virtual. We continue to offer these virtual sessions, with some courses, such as health and safety taking place in person. Whatever the format of the session, we continue to offer a choice of language.

We aim to identify and keep a record of the language of each of our in-house training sessions. It is important to note that our HR system is not ideal for collecting this data (although manual adjustments are made to ensure accuracy) when considering the figures below.

Courses designated 'bilingual' are either delivered by Welsh speakers or include simultaneous translation. This means that officers can ask/answer questions in the language of their choice.

|   | No. / Percentage |
|---|------------------|
| Number of Welsh language training courses attended                | 195              |
| Number of bilingual training courses attended                     | 711              |
| Percentage of total number of training courses that were in Welsh | 25%              |

It is clear that take-up of Welsh language courses is lower than in previous years. This may be because many of the training courses we offered during the COVID-19 pandemic were mandatory, with statutory courses such as data protection prioritised. Therefore, with fewer courses available this year, this may have reduced the take-up of Welsh-medium courses. The digital nature of the training, and the sudden change to the learning environment may also be factors.

## Job categorisation

In 2019 we published guidelines setting out a minimum level of Welsh language skills for different types of posts. The guidelines have succeeded in setting clear expectations for managers and candidates. We no longer categorise posts as Welsh language 'essential' or 'desirable'. Instead, all posts require an element of Welsh language skills commensurate with the nature of the role.

Here are the details of the new posts and vacancies we advertised during the year according to their Welsh language skills requirements. Most posts required level 3 or above.

|  | No. |
|--|-----|
| Level 1 Welsh language skill posts advertised                      | 31  |
| Level 2 Welsh language skill posts advertised                      | 42  |
| Level 3 Welsh language skill posts advertised                      | 239 |
| Level 4 Welsh language skill posts advertised                      | 75  |
| Level 5 Welsh language skill posts advertised                      | 209 |
| Posts where Welsh language skills are to be learned when appointed | 4   |
| Posts that required no Welsh language skills                       | 0   |

| <b>ISLE OF ANGLESEY COUNTY COUNCIL<br/>Scrutiny Report Template</b> |  |
|---|--|
| <b>Committee:</b>   | <b>Corporate Scrutiny Committee<br/>Partnership and Regeneration Scrutiny Committee</b>  |
| <b>Date:</b>  | <b>20<sup>th</sup> &amp; 21<sup>st</sup> June, 2022</b>  |
| <b>Subject:</b>   | <b>Scrutiny Members on Panels</b>  |
| <b>Purpose of Report:</b>   | <b>Nomination of Scrutiny Members to Serve on Panels</b>   |
| <b>Scrutiny Chairs:</b>   | <b>Cllr Robert Llewelyn Jones, Chair Corporate Scrutiny Committee<br/>Cllr Dylan Rees, Chair Partnership and Regeneration Scrutiny Committee</b>   |
| <b>Portfolio Holder(s):</b>   | <ul style="list-style-type: none"> <li>• Cllr Llinos Medi, Council Leader</li> <li>• Cllr Ieuan Williams, Portfolio Holder for Education and the Welsh Language</li> <li>• Cllr Robin Williams, Portfolio Holder for Finance, Corporate Business and Customer Experience</li> <li>• Cllr Alun Roberts, Portfolio Holder for Adults' Services (Social Services)</li> <li>• Cllr Gary Pritchard, Portfolio Holder for Children (Social Services) and Youth Services</li> </ul> |
| <b>Head of Service:</b>   | <b>Lynn Ball, Director of Function (Council Business) / Monitoring Officer</b>   |
| <b>Report Author:</b><br><b>Tel:</b><br><b>Email:</b>               | <b>Anwen Davies, Scrutiny Manager<br/>01248 752578<br/>AnwenDavies@ynysmon.gov.uk</b>  |
| <b>Local Members:</b>   | <b>Not applicable</b>  |

25

| <b>1 - Recommendation/s</b>   |
|---|
| <p><b>R1 Membership of Panels</b><br/> <b>Both Scrutiny Committees</b> are requested to nominate:</p> <ul style="list-style-type: none"> <li>• 4 Members to serve on the <b>Social Services Scrutiny Panel / Corporate Parenting Panel</b></li> <li>• 3 Members to serve on the <b>Finance Scrutiny Panel</b></li> <li>• 4 Members to serve on the <b>Education Scrutiny Panel</b></li> </ul> <p><b>R2 Reporting Arrangements</b><br/>                     To note the reporting arrangements as outlined in Section 3 below.</p> |

| <b>2 – Link to Council Plan / Other Corporate Priorities</b> |
|--|
|  |

| <b>3 – Guiding Principles for Scrutiny Members</b>     |
|--|
| <b>To assist Members when scrutinising the topic:-</b> |

- 3.1** Impact the matter has on individuals and communities [focus on customer/citizen]
- 3.2** A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]
- 3.3** A look at any risks [focus on risk]
- 3.4** Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]
- 3.5** Looking at plans and proposals from a perspective of:
- Long term
  - Prevention
  - Integration
  - Collaboration
  - Involvement
- [focus on wellbeing]
- 3.6** The potential impacts the decision would have on:
- protected groups under the Equality Act 2010
  - those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
  - opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language
- [focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

Not applicable

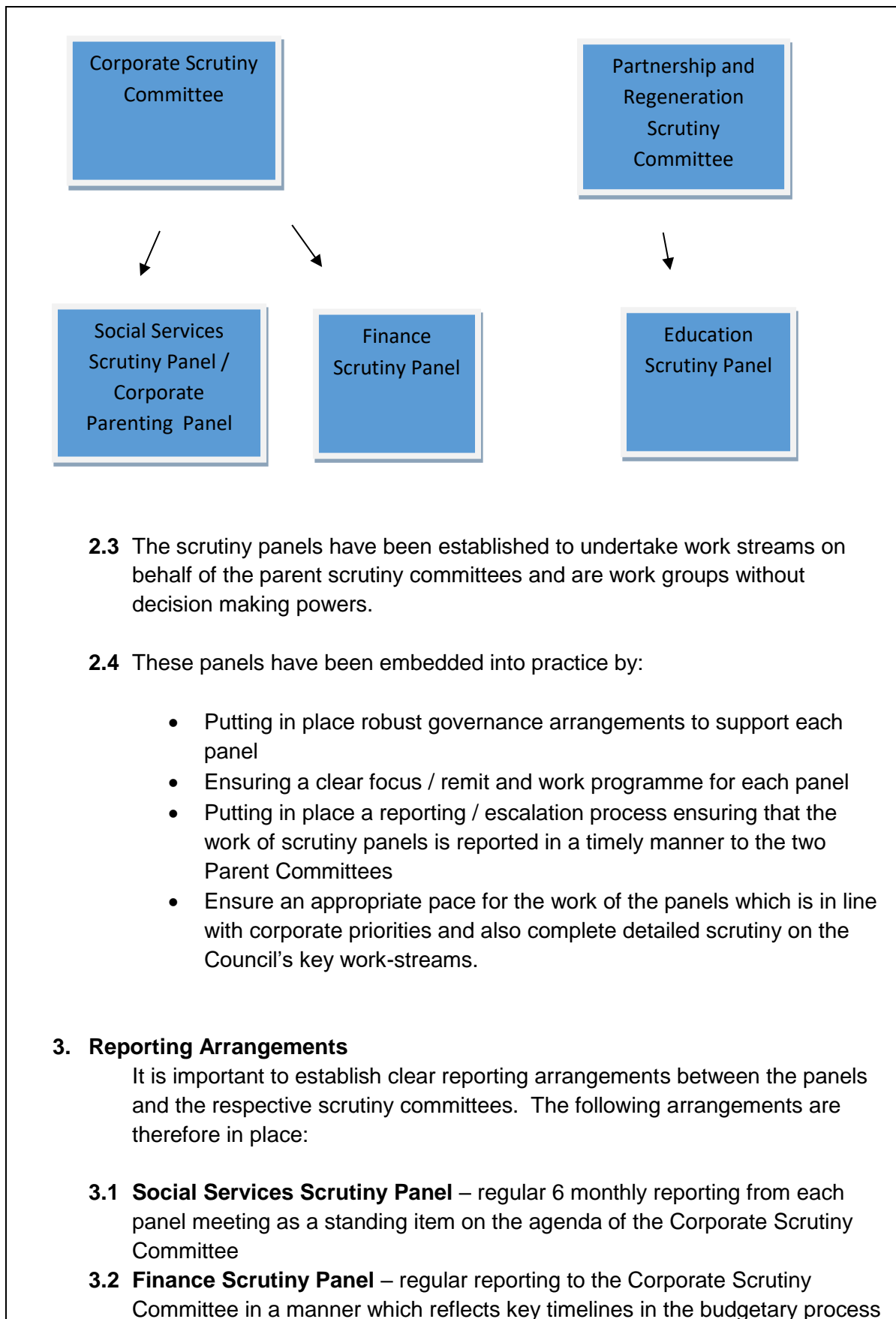
#### 5 – Background / Context

##### 1. Context

- 1.1** Members will be aware that there a number of panels which require Scrutiny Member representation.
- 1.2** The terms of reference or scoping documents pertaining to each panel are attached (as listed in Section 8 of this report, below) in order to assist Members in the selection process.
- 1.3** Members should also be aware that the rules governing Political Balance do not apply to membership of these panels.

##### 2. Discussion

- 2.1** Scrutiny Committees form part of the way in which local government in Wales operates. Their prime role is to hold the decision-makers to account, drive improvement, act as the voice of the community and play a role in policy development and review.
- 2.2** Our local structure comprises of 2 scrutiny committees and three panels:



**3.3 Education Scrutiny Panel** – regular reporting to the Partnership and Regeneration Scrutiny Committee, ensuring alignment with the regulatory inspection process.

**6 – Equality Impact Assessment** [including impacts on the Welsh Language]

**6.1 Potential impacts on protected groups under the Equality Act 2010**

Not applicable for this overarching issue

**6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)**

Not applicable for this overarching issue

**6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language**

Not applicable for this overarching issue

**7 – Financial Implications**

Not applicable

**8 – Appendices:**

**Appendix 1:** Scope and remit of the Social Services Scrutiny Panel / Corporate Parenting Panel

**Appendix 2:** Scope and remit of the Finance Scrutiny Panel

**Appendix 3:** Scope and remit of the Education Scrutiny Panel

**9 - Background papers (please contact the author of the Report for any further information):**

Anwen Davies, Scrutiny Manager, Isle of Anglesey County Council, Council Offices, Llangefni, Ynys Môn. LL77 7TW.

## **TERMS OF REFERENCE & *MODUS OPERANDI***

### **SOCIAL SERVICES SCRUTINY PANEL / CORPORATE PARENTING PANEL**

## **PART I – BACKGROUND & CONTEXT**

### **Scrutiny of Social Services**

Keeping vulnerable children, young people and adults safe is a critically important role and one that requires the Council and partners to work together effectively. There has been significant public attention in recent years due to national high profile examples where the system has failed vulnerable individuals, with tragic consequences.

In reporting poor inspection outcomes, care inspectorates<sup>1</sup> often cite poor scrutiny practices amongst other system failings. Ensuring meaningful and robust scrutiny of policies and also support and / or services available to protect vulnerable individuals is therefore a key element of the leadership role of Scrutiny Elected Members.

Ensuring meaningful and robust scrutiny of Social Services is a key element of the leadership role of Scrutiny Members and is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on vulnerable individuals in our local communities or in the care system. As such, effective Scrutiny can:

- Challenge effectively
- Hold decision makers to account; and
- Assist the Executive to make robust decisions for future generations.

### **Corporate Parenting**

The Corporate Parenting role and responsibilities of the Local Authority are defined in statute<sup>2</sup> and apply to Elected Members, officers and partner agencies. As corporate parents, all Members should seek to stay informed about children in the Council's care and care leavers and the Corporate Parenting Panel is an important forum for regular, detailed discussion of key issues.

### **Our Local Arrangements**

Scrutiny of Social Services has evolved and developed since the Social Services Improvement Panel was established<sup>3</sup>. The role of the Panel focused on monitoring and scrutinising progress and distance travelled against the Social Services improvement programme and performance against key performance indicators; provide assurance to the Corporate Scrutiny Committee on adequate and timely progress / local performance. The scrutiny work carried out by the former Social Services Improvement Panel during the last Administration has been a positive development, having an impact on Social Services performance and improvement journey:

- Development of a model focusing on a smaller group
- Members developing a level of expertise

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<sup>1</sup> Care Inspectorate Wales; Care Quality Commission (England)

<sup>2</sup> Social Services and Wellbeing (Wales) Act 2014 & The Care Planning, Placement and Case Review (Wales) Regulations 2015

<sup>3</sup> Children's Services Improvement Panel was established in June, 2017 the scope of which was broadened to include Adult Social Services in June, 2019

- Encouraging good attendance and teamwork.

### **Corporate Parenting Responsibilities**

In light of an Internal Audit report<sup>4</sup> on the Authority's corporate parenting arrangements, it is opportune to revise the terms of reference and governance arrangements supporting the Corporate Parenting Panel in order to align with the Social Services Scrutiny Panel. This document therefore aims to incorporate the following matters:

- i. A revised terms of reference
- ii. Governance and secretariat framework in support of the Panel to include – formal forward work programme, annual report to the Executive, covering reports outlining key issues for Members to consider and any recommendations.

## **PART II – PANEL REMIT AND SCOPE**

### **REMIT**

It is a **natural next step** to further develop Member scrutiny of Social Services ensuring a broader scope to its work, with the following key benefits:

- Develop a model of working in Social Services which focuses on a smaller group to enable Members to be more involved, to develop a level of subject expertise and to encourage good attendance and teamwork
- Further strengthen the capacity of Members to challenge performance by improving the quality of information and data on schools
- Forum to discuss information around Service risks as a basis to inform the forward work programme of the Corporate Scrutiny Committee
- Forum to develop a group of Members with the expertise and ownership to lead discussions on Social Services matters in the Corporate Scrutiny Committee

### **What Care Inspectorate Wales expects to see in terms of political leadership and scrutiny**

Elected Members have a comprehensive knowledge and understanding of the Social Services provision to enable them to discharge their responsibilities effectively.

The role of the Social Services Scrutiny Panel will be to:

1. Monitor and scrutinise in a meaningful and robust way:
  - Progress and distance travelled against Service development programmes
  - Quantitative and qualitative performance of Social Services.
2. Ensure that the voices of children, young people and adults are heard when considering the effectiveness and impact of services

<sup>4</sup> Corporate Parenting Panel: Internal Audit Report dated January, 2021



3. Discharge to responsibilities of the former Corporate Parenting Panel (**Appendix 1**)
4. Provide assurance to the Corporate Scrutiny Committee on the following elements:
  - Adequate, timely progress in delivering Service development programmes
  - Quantitative and qualitative performance of support and care services to children, young people and adults
  - Adequacy of our corporate parenting responsibilities.

## SCOPE

| Topic                            | Work programme Focus   | Timeline   |
|----------------------------------|--|--|
| <b>Effective Scrutiny</b>        | <b>Induction</b> of Panel members – workshop format.   | July 2021 and during Panel meetings.   |
| Skills                           | <b>Skills set</b> - training & development inputs to ensure clarity of role and subject knowledge to enable effective scrutiny eg CIW, service area leads, partners.   | Delivery throughout the municipal year ensuring alignment with Panel scrutiny work |
| Self-evaluation                  | <b>Self-evaluation</b> – Member critique of own performance to enable review, reflection & learning. Objectives: <ol style="list-style-type: none"> <li>i. Stock take</li> <li>ii. Review, evaluate and reflect</li> <li>iii. Establish foundation for next period</li> <li>iv. Confirm Member ownership.</li> </ol> | Annual – to be determined by Panel members   |
| <b>Corporate Parenting</b>       | Training & development inputs to ensure clarity of role and responsibilities   | TBC – discussion with Panel members  |
| Skills & Knowledge               |  |  |
| Focus                            | Legal Framework<br>Care provision on Ynys Môn<br>Outcomes for Looked After Children<br>Looked After and Leaving Care Strategy.   | TBC – discussion with Panel members  |
| <b>Laming Visits</b>             | Elected Members and Senior Leaders to meet staff from a variety of teams in order to hear first-hand staff experiences.  | TBC – discussion with Panel members  |
| <b>Stakeholders</b>              | Scrutinise: <ul style="list-style-type: none"> <li>• voice / influence of stakeholders in the provision of Social Services on the Isle of Anglesey</li> <li>• effectiveness of partnership working in supporting the delivery of Social Services</li> </ul>  | Delivery throughout the municipal year ensuring alignment with Panel scrutiny work |
| <b>Voice of the Service User</b> | Scrutinise the effectiveness of mechanisms in place to hear the voice  | Delivery throughout the municipal year   |

| Topic   | Work programme Focus  | Timeline   |
|---|---|--|
|   | of children, young people and adults as an integral part of the Social Services provision on the Isle of Anglesey | ensuring alignment with Panel scrutiny work  |
| <b>Performance</b>  | Monitor internal Performance Indicators across Adults and Children and Families Services.                         | Delivery throughout the municipal year ensuring alignment with Panel scrutiny work |
| <b>Social Services Development Programmes &amp; Quality Assurance</b> | Receive updates in relation to the Social Services Development Programme and Quality Assurance work.              | TBC – discussion with Panel members  |

### PART III – GOVERNANCE ARRANGEMENTS

#### 1. Panel Membership

Panel membership will not be subject to political balance principles and rules<sup>5</sup>.

The core membership of the Panel will include:

- i. **Elected members** - 4 Members from both scrutiny committees
- ii. **Portfolio Members for Social Services (Adults and Children's Services)** – as observers, with no vote
- iii. **Officers** – Director of Social Services, Head of Adult Services, Scrutiny Manager.

The Panel's work will require the attendance of other Elected Members (e.g. members of the Executive Committee) and / or officers from other service areas.

#### Corporate Parenting Panel

As above plus:

##### Isle of Anglesey County Council

- i. **Elected Members** - Portfolio Holders – Housing, Children and Education
- ii. **Chief Executive (chair)**
- iii. **Social Services** – Director of Social Services; Service Manager - Intensive Intervention; Independent Reviewing and Safeguarding Officers and Education of Looked After Children and Youth Services Officers
- iv. **Housing Services** – Head of Housing
- v. **Education** – Director of Education, Skills and Young People; Senior Manager - Wellbeing

##### Betsi Cadwaladr University Health Board

- vi. Assistant Director (Children's Services)
- vii. LAC Nurse
- viii. **Anglesey Foster Carers' Association** – 1 representative
- ix. **Tros Gynnal** – 1 representative

<sup>5</sup> The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

## 2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to ensure accountability, oversight and scrutiny of social services / corporate parenting on Anglesey, as summarised in the table above. The panel will therefore meet regularly, in accordance with the timeline for the submission of progress reports on social services scrutiny to the Corporate Scrutiny Committee.
- **Quorum** – this will not apply to the panel.

## 3. Recording Meetings and Reporting Arrangements

- It is intended for the panel to run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Corporate Scrutiny Committee.

[26/05/22]

## **Anglesey Council Corporate Parenting Panel Terms of Reference**

### **Purpose of the Corporate Parenting Panel**

Looked after children as well as young people leaving care are 'our children'. As a Council, we are extremely ambitious for each individual child/young person we are responsible for, to reach his or her full potential.

A key priority for Anglesey Council is that it is a place where our children thrive. As corporate parents, both elected members and officers of the Council, with the support of colleagues within other statutory agencies, we have a duty to ensure that during our children's time in care, and subsequently as they leave care, their voice and experience is heard; that their needs are met and they are afforded the same life chances as any other child.

For this to be achieved, it will be necessary for:

- Elected members to champion the needs of our children;
- Partners to have high expectations for our children;
- The North Wales Safeguarding Partnership and Corporate Parenting Panel (CPP) to provide effective leadership and contribute significantly to the development of services, which are audited for effectiveness.

In exercising its duties, the panel will be mindful to promote the following for the children the Council is responsible for:

- Physical, mental and emotional wellbeing;
- Protection from abuse and neglect;
- Education, training and recreation;
- Family and personal relationships;
- Involvement in the local community;
- Securing rights and entitlements, inclusive of not living in poverty;
- Living in suitable accommodation.

The legislative context is S78 Social Services and Wellbeing Act (Wales) 2014, which places a duty upon councils to safeguard and promote the welfare of each child it looks after in addition to every care leaver.

## **Responsibilities of the Corporate Parenting Panel**

1. To ensure that the Council's children's champions and children in care champions continue to advocate on behalf of our children.
2. To receive and scrutinise reports in relation to services for our children.
3. To rigorously monitor and challenge service improvement and the impact of social work practice upon improving outcomes for our children..
4. To monitor and challenge the effectiveness of services in improving the educational attainment of our children.
5. To monitor and challenge the effectiveness of services in improving the physical and emotional health of our children..
6. Ensure that leisure and cultural opportunities are offered and taken up by our children.
7. To raise members' awareness and understanding of our children, their needs and experiences both within the Council and across the wider community.
8. Ensure that all elected members are able to fulfil their role as corporate parenting champions and advocates for our children by offering appropriate training and development opportunities.
9. To be aspirational and ambitious in driving better outcomes for our children.
10. To ensure that the voice and experience of the child is central to the work of the whole Council and to creatively consider ways in which the Corporate Parenting Panel (CPP) will hear and respond to the views of our children.
11. To develop expertise in issues affecting our children.
12. To provide the inter-agency strategic direction to achieve good outcomes for our children..
13. To contribute to the development of the Looked After Children and Care Leavers Strategy; to challenge and hold to account for its delivery.
14. To deliver the Council's 'pledge' to our children.
15. To report to the Council annually outlining the work undertaken during the year and identifying a work programme for the following year.

## **Membership and Governance of the Corporate Parenting Panel**

Meetings will take place on a quarterly basis preceded by an agenda setting meeting.

### **Members**

Chief Executive (Chair)

### **The Executive**

Portfolio Member for Social Services

Portfolio Member for Education

Portfolio Member for Housing and Supporting Communities

### **Scrutiny Committees**

Elected Member for Corporate Scrutiny

Elected Member for Regeneration and Partnership

Member from Foster Carers' Association

Member from Betsi Cadwaladr University Health Board

Member from Voices from Care Cymru

### **Officers**

Director of Social Services

Director of Learning Service

Service Manager – Intensive Intervention

Independent Reviewing Officers

Senior Manager School Standards and Inclusion

LAC Education Liaison Officer

LAC Health Officer

The Director of Social Services is responsible for ensuring that the panel has sufficient officer support to lead the Corporate Parenting Strategy.

The Service Manager for the Intensive Intervention Services will be the lead officer for the panel with support from service leads for looked after children and care leavers, adoption & fostering and advocacy.

Democratic Services will provide the administrative arrangements and constitutional guidance to the panel. Agenda and reports to be circulated one week in advance of the meeting.

## TERMS OF REFERENCE & *MODUS OPERANDI*

### FINANCE SCRUTINY PANEL

## PART I – BACKGROUND & CONTEXT

### Financial Scrutiny

In the current economic climate, Members need assurance that the Council will make the best use of diminishing resources, particularly financial resources:

*"... Effective scrutiny is even more important as public services respond to the challenges of the global financial situation while continuing to try to improve services. Effective scrutiny can improve the evidence base for decisions on the allocation of resources as well as ensuring that decisions are transparent and are made in accordance with the needs of the local community..."*<sup>1</sup>

"How can we add value?" is the key question to be asked in terms of financial scrutiny and "how can we demonstrate that value is added at each stage of the financial process?" In this context, consideration should be given to the following issues:

- The process of setting the budget itself
- Determining priorities among competing demands
- Effective use of funds
- How financial monitoring and management takes place.

Financial scrutiny is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on taxpayers and local communities. As such, effective Scrutiny can:

- Challenge effectively
- Hold decision makers to account; and
- Assist the Executive to develop a robust budget for forthcoming years.

### Our Local Arrangements

The scrutiny of the process of establishing the Council's annual budget has developed and matured over recent years laying the foundations for a better, more strategic process based on outcomes and good practice. In fact, the process has allowed for a more systematic path with regard to financial scrutiny, which is an essential component of sound financial management and governance.

The scrutiny work carried out by the Finance Scrutiny Panel<sup>2</sup> during the last Administration has also been a positive development in our financial scrutiny arrangements, through:

- Development of a model focusing on a smaller group
- Members developing a level of expertise
- Encouraging good attendance and teamwork.

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<sup>1</sup> Good scrutiny? Good question! Improvement study Auditor General Wales: Scrutiny in Local Government, May 2014. Also, Raising the stakes – financial scrutiny in challenging times. A guide for Welsh local authorities (Centre for Public Scrutiny, June, 2014)

<sup>2</sup> The Finance Scrutiny Panel was established in Summer, 2017 as a sub panel of the Corporate Scrutiny Committee

## PART II – PANEL REMIT AND SCOPE

### REMIT

The Finance Scrutiny Panel will operate with the following key objectives:

- Develop a model of working on finance matters focusing on a smaller group to enable Members to become more involved, develop a level of expertise, encourage good attendance and teamwork
- Forum to discuss information regarding the Council's financial risks, as a basis to inform the forward work programme of the Corporate Scrutiny Committee
- Free up space on the agenda of the Corporate Scrutiny Committee meetings in order to ensure scrutiny of transformational and strategic matters
- Forum to develop a group of Members with the expertise and ownership to lead financial discussions in the Corporate Scrutiny Committee.

### SCOPE

| Topic  | Work programme  | Timeline                                       |
|--|---|--|
| <b>Induction</b>   | Induction of Panel members  | 4 July, 2022                                   |
| <b>Quarterly monitoring of the Revenue and Capital Expenditure</b> | Scrutiny of expenditure against budget profile  | Quarterly                                      |
| <b>The forthcoming year's budget</b>                               | Sharing information on financial risks to the Council in order to inform the forward work programme of the Corporate Scrutiny Committee | July → September                               |
|  | Draft budget - the mechanics and process of the financial settlement  |  |
|  | Overview of the position regarding any efficiencies   | October → November                             |
|  | Scrutinise risks associated with the budget proposals   |  |
|  | Scrutinise how achievable the proposals are   |  |
| Scrutinise the Council Tax level for the following year            |   |  |
| <b>Medium Term Financial Plan</b>                                  | Scrutinise the principles and assumptions   | September                                      |
| <b>Service Areas</b>   | Scrutinise pressures within individual service areas  | To be scheduled within the annual budget cycle |
| <b>Debt Management</b>   | Scrutiny of debt management performance (to include income collection rates)  | To be confirmed                                |



| Topic                                | Work programme   | Timeline                  |
|--------------------------------------|--|---------------------------|
| <b>Fees and Charges</b>              | Scrutiny of fees and charges for the coming financial year | To be confirmed           |
| <b>Second Home Premium</b>           | Scrutinise the principles, assumptions and recommendations | November / December (tbc) |
| <b>HRA Business Plan</b>             | Scrutinise the principles and assumptions                  | January / February        |
| <b>Council balances and reserves</b> | Questioning and scrutiny                                   | June / July               |

## PART III – GOVERNANCE ARRANGEMENTS

### 1. Panel Membership

Panel membership will not be subject to political balance principles and rules<sup>3</sup>.

The core membership of the Panel will include:

- i. **Elected members** - 3 members from both scrutiny committees
- ii. **Portfolio Member for Resources** – as an observer, with no vote
- iii. **Officers** – Director of Function (Resources) and S151 Officer, Accountancy Services Manager, Scrutiny Manager

The Panel's work will require the attendance of other Elected Members (e.g. members of the Executive Committee) and / or officers from other service areas.

### 2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to consider the breadth of local authority financial issues which are summarised in the table above. The panel will therefore meet regularly, in accordance with the schedules and timelines of the Council's budgetary processes.
- **Quorum** – this will not apply to the panel.

### 3. Recording Meetings and Reporting Arrangements

- It is intended for the panel to run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Corporate Scrutiny Committee.

[20/06/22]

<sup>3</sup> The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

## TERMS OF REFERENCE & *MODUS OPERANDI*

### EDUCATION SCRUTINY PANEL

## PART I – BACKGROUND & CONTEXT

### Scrutiny of Education

Education accountability and Member scrutiny of the wider education system is a critically important role and one that requires the Local Authority and its partners to work together effectively. Following changes to how schools operate and with more reform on the horizon<sup>1</sup>, there is a potential risk for much less clarity and understanding of who is accountable for what and who has the overview of local education systems.

It is therefore opportune to reconsider the question of what the role of Elected Members is in this system. There needs to be clear and structured local oversight and leadership in order to ensure checks and balances outside of individual schools' own governance systems on how the overall education system is operating at a County level. To this end, the Education Scrutiny Panel has an important contribution to make. Ensuring meaningful and robust scrutiny of education is a key element of the leadership role of Scrutiny Members. Good scrutiny is about adding value, strengthening decisions and outcomes.

Scrutiny of education is therefore about holding local providers to account, and at a strategic level:

- Looking at / scrutinising how all the components work together eg how GwE discharge their duties, how local partners coordinate activities
- That all efforts are having a positive impact on pupils and communities.

Education scrutiny is much more than adding value to the decisions of the Executive alone. It is about ensuring that a proper scrutiny process forms part of the planning, implementation and follow up on key decisions that have an impact on taxpayers and local communities. As such, effective Scrutiny can:

- Challenge effectively
- Hold decision makers to account; and
- Assist the Executive to make robust decision for future generations.

### Our Local Arrangements

Scrutiny of schools has evolved and developed since the Schools' Progress Review Panel was established in 2012<sup>2</sup>. The role of the Panel until recently focused on improving performance of all schools by providing robust challenge on individual schools' performance; encouraging the sharing of good practice between schools, taking on board lessons learnt and individual schools' experience; enhancing local Members knowledge of key performance drivers and challenges facing schools on the Isle of Anglesey; evidencing that school performance was being monitored by Elected Members.

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<sup>1</sup> Additional Learning Needs and Education Tribunal (Wales) Act 2018 – creates a legislative framework to improve the planning and delivery of additional learning provision;

Curriculum and Assessment (Wales) Act 2021 – establishes the Curriculum for Wales in law.

<sup>2</sup> The Schools' Progress Review Panel was established in November, 2012 by the former Education and Leisure Scrutiny Committee. It arose from recommendations made by Estyn at the time on the quality of education services for children and young people on Anglesey.

The scrutiny work carried out by the former Schools' Progress Review Panel during the past decade has been a positive development, having an impact on schools' performance by:

- Development of a model focusing on a smaller group
- Members developing a level of expertise
- Encouraging good attendance and teamwork.

## PART II – PANEL REMIT AND SCOPE

### REMIT

It is a **natural next step** to further develop Member scrutiny of education ensuring a broader scope to its work, with the following key benefits:

- Develop a model of working in Education which focuses on a smaller group to enable Members to be more involved, to develop a level of subject expertise and to encourage good attendance and teamwork
- Further strengthen the capacity of Members to challenge performance by improving the quality of information and data on schools
- Forum to discuss information around Service risks as a basis to inform the forward work programme of the Partnership and Regeneration Scrutiny Committee
- Forum to develop a group of Members with the expertise and ownership to lead discussions on Education matters in the Partnership and Regeneration Scrutiny Committee

### What Estyn expects to see in terms of political leadership and scrutiny

Elected Members have a comprehensive knowledge and understanding of the education provision to enable them to discharge their responsibilities effectively:

1. **Standards – challenge performance in order to raise standards around education attainment**
2. **Quality – an understanding of the breadth and quality of education provision**
3. **Leadership – understanding of the effectiveness of education leadership at all levels in the County.**

### SCOPE

| Topic              | Work programme Focus   | Timeline   |
|--------------------|--|--|
| Effective Scrutiny | Induction of Panel members – workshop format.  | 14 July, 2022  |
| Skills             | Skills set - training & development inputs to ensure clarity of role and subject knowledge to enable effective scrutiny eg Estyn, GwE, service area leads. | Delivery throughout the municipal year ensuring alignment with Panel scrutiny work |

| Topic                        | Work programme Focus   | Timeline                                   |
|------------------------------|--|--|
| Self-evaluation              | <p><b>Self-evaluation</b> – Member critique of own performance to enable review, reflection &amp; learning. Objectives:</p> <ol style="list-style-type: none"> <li>i. Stock take</li> <li>ii. Review, evaluate and reflect</li> <li>iii. Establish foundation for next period</li> <li>iv. Confirm Member ownership.</li> </ol>  | Annual – to be determined by Panel members |
| <b>Standards</b>             | <p>Scrutinise performance of:</p> <ul style="list-style-type: none"> <li>• Learning Service</li> <li>• Individual schools</li> </ul> <p>in order to raise standards in the County.</p> <p>[data source: Welsh Government revised guidance on performance data]</p>   | TBC – discussion with Panel members        |
|                              | <p>Scrutinise performance on wellbeing aspects with a particular focus on:</p> <ul style="list-style-type: none"> <li>• Attendance</li> <li>• Exclusions</li> <li>• Trauma informed schools</li> </ul> <p>[data source: local authority data on attendance &amp; exclusions]</p>   | TBC – discussion with Panel members        |
| <b>Stakeholders</b>          | <p>Scrutinise:</p> <ul style="list-style-type: none"> <li>• voice / influence of stakeholders in the provision of education on the Isle of Anglesey</li> <li>• effectiveness of partnership working in supporting the delivery of education services</li> </ul>  | TBC – discussion with Panel members        |
| <b>Voice of the Learner</b>  | Scrutinise the effectiveness of mechanisms in place to hear the voice of the learner as an integral part of the education provision on the Isle of Anglesey  | TBC – discussion with Panel members        |
| <b>Service effectiveness</b> | <p>Monitor and scrutinise the effectiveness of education provision (strengths &amp; weaknesses) to include:</p> <ul style="list-style-type: none"> <li>• vulnerable children &amp; young people – Additional Learning Needs, Looked After Children (LAC), Free School Meals cohort</li> <li>• talented &amp; able learners</li> <li>• Curriculum adaption (to meet learner needs)</li> <li>• Any other key priorities identified by the Service</li> </ul> | TBC – discussion with Panel members        |

| Topic                                 | Work programme Focus  | Timeline                            |
|---------------------------------------|---|-------------------------------------|
|                                       | <b>Additional Learning Needs and Education Tribunal (Wales) Act 2018</b>  | TBC – discussion with Panel members |
|                                       | <b>Curriculum and Assessment (Wales) Act 2021 - Curriculum for Wales</b>  | TBC – discussion with Panel members |
| <b>Leadership</b>                     | Scrutinise effectiveness of <ul style="list-style-type: none"> <li>education leadership at all levels</li> <li>succession planning</li> <li>staff development and retention</li> </ul>  | TBC – discussion with Panel members |
|                                       | <b>Professional Learning</b>  | TBC – discussion with Panel members |
| <b>Welsh Language (10 year focus)</b> | <ul style="list-style-type: none"> <li>Scrutinise / monitor delivery of the Welsh in Education Strategic Plan for the Isle of Anglesey</li> <li>Monitor local performance against national performance indicators on an annual basis</li> </ul> | TBC – discussion with Panel members |

## PART III – GOVERNANCE ARRANGEMENTS

### 1. Panel Membership

Panel membership will not be subject to political balance principles and rules<sup>3</sup>.

The core membership of the Panel will include:

- i. **Elected members** - 4 Elected Members from both scrutiny committees
- ii. **Portfolio Member for Education** – as an observer, with no vote
- iii. **Officers** – Director of Education, Skills and Young People, Scrutiny Manager.

The Panel's work will require the attendance of other Elected Members (e.g. members of the Executive Committee) and / or officers from other service areas.

### 2. Frequency of Meetings and Quorum

- **Frequency of meetings** – the panel has been established as a standing panel to ensure accountability, oversight and scrutiny of the education system on Anglesey, as summarised in the table above. The panel will therefore meet regularly, in accordance with the timeline for the submission of progress reports on education scrutiny to the Partnership and Regeneration Scrutiny Committee.
- **Quorum** – this will not apply to the panel.

<sup>3</sup> The Local Government and Housing Act 1989 sets out the main principles governing political balance of local authorities

### 3. Recording Meetings and Reporting Arrangements

- It is intended for the panel to run in the format of a business meeting. The Scrutiny Unit will collate and distribute any papers in preparation for each meeting and provide a list of action points following each meeting
- **Reporting arrangements** - regular reporting by panel members to the Partnership and Regeneration Scrutiny Committee.

[23/05/22]

| <b>ISLE OF ANGLESEY COUNTY COUNCIL<br/>Scrutiny Report Template</b> |  |
|---|--|
| <b>Committee:</b>   | <b>Partnership &amp; Regeneration Scrutiny Committee</b>   |
| <b>Date:</b>  | <b>21<sup>st</sup> June, 2022</b>  |
| <b>Subject:</b>   | <b>Partnership &amp; Regeneration Scrutiny Committee<br/>Forward Work Programme</b>                                |
| <b>Purpose of Report:</b>   | <b>Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2022/23</b> |
| <b>Scrutiny Chair:</b>  | <b>Cllr Dylan Rees</b>   |
| <b>Portfolio Holder(s):</b>   | <b>Not applicable</b>  |
| <b>Head of Service:</b>   | <b>Lynn Ball, Director of Function (Council Business) /<br/>Monitoring Officer</b>                                 |
| <b>Report Author:</b>   | <b>Anwen Davies, Scrutiny Manager</b>  |
| <b>Tel:</b>   | <b>01248 752578</b>  |
| <b>Email:</b>   | <b>AnwenDavies@ynysmon.gov.uk</b>  |
| <b>Local Members:</b>   | <b>Applicable to all Scrutiny Members</b>  |

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| <b>1 - Recommendation/s</b>  |
|--|
| <p>The Committee is requested to:</p> <p><b>R1</b> agree the current version of the forward work programme for 2022/23</p> <p><b>R2</b> note progress thus far in implementing the forward work programme.</p> |

| <b>2 – Link to Council Plan / Other Corporate Priorities</b>  |
|---|
| <p>Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the Council and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council’s improvement priorities.</p> |

| <b>3 – Guiding Principles for Scrutiny Members</b>  |
|---|
| <p><b>To assist Members when scrutinising the topic:-</b></p> <p><b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]</p> <p><b>3.2</b> A look at the efficiency &amp; effectiveness of any proposed change – both financially and in terms of quality [focus on value]</p> <p><b>3.3</b> A look at any risks [focus on risk]</p> <p><b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance &amp; quality]</p> <p><b>3.5</b> Looking at plans and proposals from a perspective of:</p> <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> <li>• Involvement</li> </ul> <p>[focus on wellbeing]</p> |

### 3.6 The potential impacts the decision would have on:

- protected groups under the Equality Act 2010
- those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
- opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

[focus on equality and the Welsh language]

## 4 - Key Scrutiny Questions

## 5 – Background / Context

### 1. Background

1.1 Effective work programming is the bedrock of an effective local government scrutiny function<sup>1</sup>. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:

- i. Challenge around prioritising work streams
- ii. Need for a member-led approach and interface with officers.

### 1.2 Basic principles of good work programming<sup>2</sup>

- Work programming should not be a “start-stop” process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

### 2. Local context

2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Strategic Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:

- Strategic aspects
- Citizen / other stakeholder engagement and outcomes
- Priorities of the Council Plan and transformation projects
- Risks and the work of inspection and regulation
- Matters on the forward work programme of the Executive.

<sup>1</sup> A Cuning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

<sup>2</sup> A Cuning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)



**Outcome:** rolling work programmes for scrutiny committees which are aligned with corporate priorities.

2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.

2.3 **“Whole council” approach to Scrutiny:** our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority’s governance arrangements:

- i. Supports robust and effective decision-making
- ii. Makes a tangible contribution to the Council’s improvement priorities
- iii. Continues to evolve.

### 3. Issues for consideration

3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2022/23 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.<sup>3</sup>

3.2 Where appropriate, items may be added to the Committee’s forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:

- the Council’s strategic objectives and priorities (as outlined in the Council Plan)
- the ability of the Committee to have influence and/or add value on the subject (A Scrutiny Test of Significance Form will be completed).

## 6 – Equality Impact Assessment [including impacts on the Welsh Language]

### 6.1 Potential impacts on protected groups under the Equality Act 2010

### 6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

### 6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

## 7 – Financial Implications

Not applicable.

## 8 – Appendices:

<sup>3</sup> Meeting of the Corporate Scrutiny Committee convened on 18<sup>th</sup> January, 2022

Partnership and Regeneration Scrutiny Committee Forward Work Programme 2022/23

**9 - Background papers (please contact the author of the Report for any further information):**

Anwen Davies, Scrutiny Manager, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW

**ITEMS SCHEDULED FOR SCRUTINY → MAY, 2022 – APRIL, 2023**  
**[Version dated 09/06/22]**

**Note for Stakeholders and the Public:**

A [Protocol for Public Speaking at Scrutiny Committees](#) has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries

[\[AnwenDavies@ynysmon.gov.uk\]](mailto:AnwenDavies@ynysmon.gov.uk)

| <b>CORPORATE SCRUTINY COMMITTEE</b>  | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>   |
|--|--|
| <b>May, 2022 (31/05/22)</b>  | <b>May, 2022 (31/05/22)</b>  |
| Election of Chair: 2022/23   | Election of Chair: 2022/23   |
| Election of Vice-chair: 2022/23  | Election of Vice-chair: 2022/23  |
| <b>June, 2022 (20/06/22)</b>   | <b>June, 2022 (21/06/22)</b>   |
| Performance Monitoring: Corporate Scorecard Qtr4: 2021/22  | Annual Report on the Welsh Standards: 2021/22  |
| Nomination of Scrutiny Members to Serve on Panels and Boards   | Nomination of Scrutiny Members to Serve on Panels and Boards   |
|  | Update – for information: <ul style="list-style-type: none"> <li>• North Wales Economic Ambition Board Qtr 4: 2021/22 Progress Report</li> </ul> |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>September, 2022 (19/09/22) – Q1</b>   | <b>September, 2022 (19/09/22)</b>  |
| Performance Monitoring: Corporate Scorecard Q1: 2022/23  | Annual Report North Wales Regional Partnership Board (Part 9): 2021/22   |
| Council Plan: from 2022/23 (item to be confirmed)  | Education Scrutiny Panel Progress Report   |
| Progress Monitoring: Social Services Improvement Plan / Social Services Scrutiny Panel Progress Report | Market Stability Report (Social Care)  |
| Finance Scrutiny Panel Progress Report   | Gwynedd & Ynys Môn Public Services Board Annual Report: 2021/22 (item to be confirmed)   |
|  | Update - for information: <ul style="list-style-type: none"> <li>• North Wales Economic Ambition Board Qtr 1: 2022/23 Progress Report</li> </ul> |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>October, 2022 (19/10/22)</b>  | <b>October, 2022 (18/10/22)</b>  |
| Annual Performance Report 2021/22  | Regional Emergency Planning Service Annual Report: 2021/22   |

| <b>CORPORATE SCRUTINY COMMITTEE</b>  | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>   |
|--|--|
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>November, 2022 (22/11/22) - Q2</b>  | <b>November, 2022 (23/11/22)</b>   |
| Monitoring Performance: Corporate Scorecard Q2: 2022/23  |  |
| Finance Scrutiny Panel Progress Report   |  |
|  | Update – for information <ul style="list-style-type: none"> <li>• Public Services Board - Governance Arrangements</li> <li>• North Wales Economic Ambition Board Qtr 2: 2022/23 Progress Report</li> </ul> |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>January, 2023 (19/01/23) – 2023/24 Budget</b>   | <b>January, 2023 (17/01/23)</b>  |
| 2023/24 Budget Setting (Revenue Budget) – initial budget proposals                                     | Corporate Safeguarding   |
| 2023/24 Budget Setting (Capital Budget) – initial budget proposals                                     | Annual Report - Community Safety Partnership   |
| Finance Scrutiny Panel Progress Report   |  |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>February, 2023 (28/02/23) – 2023/24 Budget</b>  | <b>February, 2023 (07/02/23)</b>   |
| Final Draft Budget Proposals for 2023/24 – revenue & capital   | Education Scrutiny Panel Progress Report   |
| Finance Scrutiny Panel Progress Report   |  |
|  |  |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>March, 2023 (14/03/23) - Q3</b>   | <b>March, 2023 (15/03/23)</b>  |
| Monitoring Performance: Corporate Scorecard Q3: 2022/23  | Annual Report on Equalities: 2021/22   |
| Housing Revenue Account Business Plan: 2023/24   | Public Services Board – scrutiny of progress and delivery of the Wellbeing Plan  |
| Progress Monitoring: Social Services Improvement Plan / Social Services Scrutiny Panel Progress Report | Update – for information: <ul style="list-style-type: none"> <li>• North Wales Economic Ambition Board Qtr 3: 2022/23 Progress Report</li> </ul>   |
| Committee Forward Work Programme for 2022/23   | Committee Forward Work Programme for 2022/23   |
| <b>April, 2023 (19/04/23)</b>  | <b>April, 2023 (19/04/23)</b>  |
|  |  |
|  |  |

| <b>CORPORATE SCRUTINY COMMITTEE</b>          | <b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b> |
|--|--|
| Committee Forward Work Programme for 2022/23 | Committee Forward Work Programme for 2022/23           |

**Items to be scheduled:**

| <b>Corporate Scrutiny Committee</b>                            | <b>Partnership and Regeneration Scrutiny Committee</b>               |
|--|--|
| AONB Management Plan 2021/25                                   | Betsi Cadwaladr University Health Board – Clinical Services Strategy |
| Service Asset Management Policy 2021/31 – Smallholdings Estate | North Wales Police & Crime Commissioner                              |
| Highways Asset Management Plan                                 | North Wales Fire & Rescue Service                                    |
| Corporate Asset Management Polisi 2021/26                      | Welsh Ambulance Services NHS Trust                                   |
|  | Medrwn Môn   |
|  | Scrutiny of Partnerships   |
|  | Transformation of Learning Disabilities Day Opportunities            |
|  | Gypsy and Traveller Accommodation Needs Assessment                   |
|  | Destination Plan   |
|  | North Wales Economic Ambition Board Annual Report: 2021/22           |
|  | GwE Annual Report: 2021/22   |
|  | Education Items of Strategic Significance                            |

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| <b>ISLE OF ANGLESEY COUNTY COUNCIL<br/>Scrutiny Report Template</b> |   |
|---|---|
| <b>Committee:</b>   | <b>Partnership and Regeneration Scrutiny Committee</b>  |
| <b>Date:</b>  | <b>21<sup>st</sup> June, 2022</b>   |
| <b>Subject:</b>   | <b>North Wales Economic Ambition Board Progress Report – Quarter 4: 2021/22</b>   |
| <b>Purpose of Report:</b>   | <b>Present the Quarter 4: 2021/22 Growth Deal Progress Report in accordance with the Final Deal Agreement</b>                         |
| <b>Scrutiny Chair:</b>  | <b>Cllr Dylan Rees</b>  |
| <b>Portfolio Holder(s):</b>   | <b>Cllr Llinos Medi, Council Leader</b><br><br><b>Cllr Carwyn Jones, Portfolio Holder – Economic Development, Leisure and Tourism</b> |
| <b>Head of Service:</b>   | <b>Dylan Williams, Chief Executive</b>  |
| <b>Report Author:</b>   | <b>Dylan Williams, Chief Executive</b>  |
| <b>Tel:</b>   | <b>01248 752499</b>   |
| <b>Email:</b>   | <b>DylanWilliams@ynysmon.llyw.cymru</b>   |
| <b>Local Members:</b>   | <b>Applicable to all Scrutiny Members</b>   |

25

| <b>1 - Recommendation/s</b>  |
|--|
| The Committee is requested to:<br><b>R1</b> note progress made during Quarter 4 (2021/22). |

| <b>2 – Link to Council Plan / Other Corporate Priorities</b>   |
|--|
| The North Wales Growth Deal is linked to Council priorities: <ul style="list-style-type: none"> <li>• Ensure that the people of Anglesey can thrive and realise their long term potential – Jobs and work opportunities</li> <li>• Work with other North Wales Councils to attract investment to ensure that key projects that offer local employment opportunities go ahead.</li> </ul> |

| <b>3 – Guiding Principles for Scrutiny Members</b>   |
|--|
| <b>To assist Members when scrutinising the topic:-</b>   |
| <b>3.1</b> Impact the matter has on individuals and communities [focus on customer/citizen]  |
| <b>3.2</b> A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality [focus on value]   |
| <b>3.3</b> A look at any risks [focus on risk]   |
| <b>3.4</b> Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]   |
| <b>3.5</b> Looking at plans and proposals from a perspective of: <ul style="list-style-type: none"> <li>• Long term</li> <li>• Prevention</li> <li>• Integration</li> <li>• Collaboration</li> </ul> |

- Involvement  
[focus on wellbeing]
- 3.6** The potential impacts the decision would have on:
- protected groups under the Equality Act 2010
  - those experiencing socio-economic disadvantage in their lives (when making strategic decisions)
  - opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language
- [focus on equality and the Welsh language]

#### 4 - Key Scrutiny Questions

### 5 – Background / Context

#### 1. Background

- 1.1 In December 2020, the North Wales Economic Ambition Board and the Welsh and UK Governments agreed the Final Deal Agreement for the North Wales Growth Deal.
- 1.2 Regular reporting on progress against the North Wales Growth Deal is a requirement of the Final Deal Agreement. The North Wales Growth Deal Quarter 4: 2021/22 Performance Report is attached (**Appendix 1**).

#### 2. Quarter 4 Progress

- 2.1 The Quarter 4 performance report provides an overview of progress on the Growth Deal programmes and projects.
- 2.2 Following the approval of the first Full Business Case (FBC) for the North Wales Growth Deal in December 2021, we have officially moved into the delivery phase. The Digital Signal Processing Centre (DSP) has now placed orders for phase one of the project and the first items of kit have been received
- 2.3 Two projects successfully completed their gateway assurance reviews during this quarter. The Last few % project completed its Gateway 2 review in February 2022 with the Centre for Environmental Biotechnology project completing its Gateway 1 review in January 2022. Both projects are working on addressing the recommendations as part of the development of their business cases.
- 2.4 Following the adoption of the 2021 update to the Portfolio Business Case in September, we submitted the update to Welsh and UK Government as part of the annual funding award process. In March, we received and signed the award of funding letter for 2021-22 confirming the next instalment of Growth Deal funding of £20.45m.
- 2.5 Our new brand 'Ambition North Wales' and our new website - <https://ambitionnorth.wales> were launched in November 2021. This provides us with a platform for marketing and engagement and is a key tool for North Wales to represent the vision for future economic prosperity and a channel to share information on progress towards delivering the Growth Deal.



2.6 The Quarter 4 update is showing projects reporting against the revised Portfolio Business Case 2021 delivery profile which was approved by the Economic Ambition Board in September 2021. Five projects are currently reporting as Red due to either risks to the project scope, or significant delays to project timescales:

- Low Carbon Energy Centre of Excellence – project under review due to change request for capital and revenue projections
- Key Strategic Site, Bodelwyddan (Land and Property Programme) – outline planning consent on the site has lapsed and the project will need to be reviewed when the new planning policy for the site is established
- Glynllifon Rural Economy Hub (Agri-food and Tourism Programme) – planning permission to be secured and potential funding gap due to escalating capital build costs
- Llysfasi Net Zero Farm (Agri-food and Tourism Programme) – delay to project incorporating Gateway 2 review feedback
- Tourism Talent Network (Agri-food and Tourism Programme) – legal structure of hub and spoke model to be agreed and business case development is running behind schedule.

2.7 Following the approval of the first Full Business Case in December 2021, expenditure in relation to the Digital Signal Processing Centre was £123k in Quarter 4. The DSP project has placed the orders for the first phase of the project, however the majority of the equipment won't be received until the after April 2022.

### 3. Portfolio Risk Register – March, 2022

- 3.1 The Portfolio Risk Register is updated on a regular basis by the Portfolio Management Office and reviewed by the Portfolio Board (Executive Officers Group) and the North Wales Economic Ambition Board on a quarterly basis.
- 3.2 The risk register has been fully updated with a number of changes recorded in the documents, including revised risk descriptions, revised scoring and mitigating actions, and the commentary has been updated for all risks.
- 3.3 The risk profile has increased over the past quarter. Affordability is now the biggest risk facing the portfolio with inflation, supply chain issues and significant construction cost increases the main factors driving this increase. The increased risk around affordability has a knock-on effect across the portfolio increasing the risks around project delay, meeting spending objective targets and delivering on climate change aspirations.
- 3.4 Five residual risk ratings have increased this quarter – affordability, delay, climate change and biodiversity, spending objectives and political change. The economic recovery risk has reduced following the publication of the Regional Economic Framework and transition from pandemic to endemic.

## 6 – Equality Impact Assessment [including impacts on the Welsh Language]

### 6.1 Potential impacts on protected groups under the Equality Act 2010

### 6.2 Potential impacts on those experiencing socio-economic disadvantage in their lives (strategic decisions)

|   |
|---|
| <b>6.3 Potential impacts on opportunities for people to use the Welsh language and treating the Welsh language no less favourably than the English language</b> |
|   |

|                                   |
|-----------------------------------|
| <b>7 – Financial Implications</b> |
|-----------------------------------|

|  |
|--|
| No financial implications arising directly from this progress report. The quarterly performance report provides an overview of the expected capital expenditure profile of Growth Deal funding and includes the actual financial expenditure following project business case approval. |
|--|

|                        |
|------------------------|
| <b>8 – Appendices:</b> |
|------------------------|

|  |
|--|
| North Wales Growth Deal Quarter 4: 2021/22 Performance Report. |
|--|

|   |
|---|
| <b>9 - Background papers (please contact the author of the Report for any further information):</b> |
|   |

# North Wales Growth Deal

2021-22 Quarter 4

(January to March 2022)

Performance Report

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Following the approval of the first Full Business Case (FBC) for the North Wales Growth Deal in December 2021, we have officially moved into the delivery phase. The **Digital Signal Processing Centre (DSP)** has now placed orders for phase one of the project and the first items of kit have been received.

We now look forward to seeing the DSP Centre **put North Wales on the map in terms of its ground-breaking work in the sector**. It is also important that our partners, businesses and the public across the region can begin to see the real opportunities and tangible benefits that come from Growth Deal funding.

Two projects successfully completed their gateway assurance reviews during this quarter. The **Last few %** project completed its Gateway 2 review in February 2022 with the **Centre for Environmental Biotechnology** project completing its Gateway 1 review in January 2022. Both projects are working on addressing the recommendations as part of the development of their business cases.

Following the adoption of the 2021 update to the Portfolio Business Case in September, we submitted the update to Welsh and UK Government as part of the annual funding award process. In March, we **received and signed the award of funding letter** for 2021-22 confirming the **next instalment of Growth Deal funding of £20.45m**.

Our new brand '**Ambition North Wales**' and our new website - <https://ambitionnorth.wales> were launched in November 2021. This provides us with a platform for marketing and engagement and is a key tool for North Wales to represent the vision for future economic prosperity and a channel to share information on progress towards delivering the Growth Deal.

One of our key priorities now is to **develop our strategy for attracting private sector investment**.

We have a draft strategy in place that acknowledges the requirement to attract private sector investment directly into the Growth Deal projects, but also recognises that Growth Deal investment will improve the regions infrastructure, and therefore create more compelling investment opportunities for the business sector as well as highlight our strengths and competitiveness as a region.

The last two years have been anything but 'usual' in the way we work and we now have the opportunity to face out into the investor market with an approach that will capture and cultivate interest and **demonstrate the potential North Wales can provide for investors**.

Driving towards a **net-zero future** is an underpinning principle for the Growth Deal. Investing in a way that promotes a greener and cleaner future through our investments. We have worked with Arup on an approach that leads the way for capital investment to consider sustainable development and really delivering against the Wellbeing of Future Generations Act as we move forward. This has been described as a pioneering approach by our partners Arup and we're proud to be leading the way in North Wales.



*Alwen Williams*  
Alwen Williams, Portfolio Director

| Themes                       | RAG Status | Commentary   |
|------------------------------|------------|--|
| Portfolio Business Case      | Green      | The 2021 update of the Portfolio Business Case was considered and approved by the North Wales Economic Ambition Board (hereafter referred to as "Economic Ambition Board" or "the Board") in September and submitted to Welsh Government and UK Government for approval as part of the annual award of funding process. The Grant Officer Letter for 2021-22 has been received confirming the award of £20,445,000 as the second annual instalment of Growth Deal funding.   |
| Delivery Pipeline            | Yellow     | A number of projects are forecasting minor delays against the approved delivery timetable. The decision by the Board to merge projects within the Digital Programme will impact the delivery timetable but provide significant benefits in terms and an opportunity to secure additional value for money to the region. The increasing affordability risk has potential to cause delays to the delivery pipeline.  |
| Governance                   | Green      | Governance Agreement 2 was approved by all partners in December 2020. The Portfolio, Programme and Project Management Framework is now well established with the Portfolio Board and five Programme Boards operating effectively. The Conflicts of Interest process has been rolled out.   |
| Assurance                    | Green      | The second annual Growth Deal assurance review (Programme Assurance Review) was undertaken in August 2021 and delivered an Amber-Green confidence rating, an improvement on the Amber rating received in 2020. Discussions are now taking place regarding the 2022 review.   |
| Resource and Capacity        | Green      | There is one vacancy within the Portfolio Management Office due to the Land and Property Project Manager leaving to take up another role. Recruitment is underway for a replacement.   |
| Finance                      | Yellow     | The DSP project approved in December has placed the orders for the first phase of the project, however as the majority of the equipment won't be received until the after April 2022 with only £123k of expenditure accrued during 2021-22. The remaining expenditure in this financial year relates to the drawdown against the 1.5% allocation for Portfolio Management Office costs.<br><br>Securing the public and private sector investment required to deliver the Growth Deal remains a significant risk across the portfolio and an investment strategy is being developed to support the team to meet the investment targets. |
| Risk                         | Red        | The risk profile has increased over the past quarter. Affordability is now the biggest risk facing the portfolio with inflation, supply chain issues and significant construction cost increases the main factors driving this increase. The increased risk around affordability has a knock-on effect across the portfolio increasing the risks around project delay, meeting spending objective targets and delivering on climate change aspirations.  |
| Monitoring and Evaluation    | Green      | A revised Monitoring and Evaluation Plan was submitted to UK Government and Welsh Government as part of the annual update of the 2021 Portfolio Business Case.   |
| Communication and Engagement | Green      | This quarter saw the start of our new Digital Discussion series. The first discussion involved the importance of keeping young people in North Wales, which was a part of our quarter-long campaign with M-sparc, called 'Dewch yn ôl'. The campaign's focus was to attract young people back to the region, it also featured activities such as opinion pieces and a video to promote opportunities in the region.  |

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|  | Delivering to Plan with no issues to address (no action required) |  | Delivery slightly behind schedule and/or minor/moderate issues to address (management action in place) |  | Delivery significantly behind schedule and/or significant issues to address (urgent action required) |
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| Programme Aim   | Job Creation Target | GVA Investment Target | Total Investment Target |
|---|---------------------|-----------------------|-------------------------|
| Deliver the step change in digital connectivity needed to ensure North Wales is able to satisfy user demand, maintain pace with the rest of the UK, unlock the potential of priority sectors and sites and underpin a flourishing innovation ecosystem. | 380                 | £158m                 | £41.7m                  |

| RAG Status | Programme Manager Commentary   |
|------------|--|
| Page 77    | <ul style="list-style-type: none"> <li>DSP project is now into delivery with first items of Growth Deal funded equipment arriving in Q4 21/22.</li> <li>Last Few % project has completed its Gateway 2 Review with recommendations being addressed in Q4 and into Q1 22/23 with an Assurance of Action review to be held before Outline Business Case submission to the NWEAB.</li> <li>NWEAB approved a change to the Programme in March, consisting of the Full Fibre at Key Sites and Connected Corridors projects merging to form a single project. No changes to the overall project budget or spending objectives are proposed and the change will improve business case delivery, governance capacity and procurement outcomes.</li> <li>The Connected Campus business case development will now proceed in parallel with the new 'Connected key sites and corridors' project to ensure any further synergies are identified at key stages as the projects progress through the SOC-OBC-FBC process.</li> </ul> |



Mark Pritchard  
Lead Member



Sioned Williams  
Senior Responsible Owner



Stuart Whitfield  
Programme Manager

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| Project (Project Sponsor)                                    | Project Stage                                  | Key Milestones (this quarter)  | Key Milestones (next quarter)   | RAG Status | RAG Rationale  |
|--|--|--|---|------------|--|
| <b>Digital Signal Processing Centre</b><br>Bangor University | Full Business Case approved                    | <ul style="list-style-type: none"> <li>Procurement completed with all items in phase 1 within budget</li> <li>Full Business Case approved by NWEAB and assurance approved by Welsh and UK Governments</li> </ul> | <ul style="list-style-type: none"> <li>Delivery of first phase of equipment</li> <li>Gateway 4 Review ('Readiness for Service')</li> <li>Commencement of Research and Development activities associated with the Growth Deal investment.</li> </ul> |            | <ul style="list-style-type: none"> <li>Progress is on track with no identified barriers</li> </ul>                                     |
| <b>Connecting the last few %</b><br>Economic Ambition Board  | Developing the Outline Business Case           | <ul style="list-style-type: none"> <li>Gateway 2 Review ('Delivery Strategy') review completed</li> <li>'Supplier responses' received from Welsh Government Open Market Review</li> </ul>                        | <ul style="list-style-type: none"> <li>Assurance of action review' following Gateway 2 recommendation</li> <li>Completion of Commercial, Financial and Economic cases</li> </ul>  |            | <ul style="list-style-type: none"> <li>Gateway 2 recommendations require action before submission of OBC to NWEAB</li> </ul>           |
| <b>Connected Corridors</b><br>Economic Ambition Board        | Developing the Outline Business Case           | <ul style="list-style-type: none"> <li>NWEAB approval of change to merge with Full Fibre at key sites project'</li> <li>Mobile coverage survey due to complete end of March</li> </ul>                           | <ul style="list-style-type: none"> <li>Project activity continues in new 'Connected key sites and corridors project</li> <li>SOC to be developed</li> <li>Project governance to be agreed</li> </ul>  |            | <ul style="list-style-type: none"> <li>Project business case development reprofiled to fit new combined project</li> </ul>             |
| <b>Full Fibre at Key Sites</b><br>Economic Ambition Board    | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>NWEAB approval of change to merge with Full Fibre at key sites project'</li> </ul>  | <ul style="list-style-type: none"> <li>Project activity continues in new 'Connected key sites and corridors project</li> <li>SOC to be developed</li> <li>Project governance to be agreed</li> </ul>  |            | <ul style="list-style-type: none"> <li>Project business case development reprofiled to fit new combined project</li> </ul>             |
| <b>Connected Campuses</b><br>Economic Ambition Board         | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Project board review of target sites</li> </ul>   | <ul style="list-style-type: none"> <li>Develop Strategic Outline Case</li> <li>Procure external support to provide technical expertise and capacity</li> </ul>  |            | <ul style="list-style-type: none"> <li>Project business case now aligned with new Connected key sites and corridors project</li> </ul> |

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| Programme Aim  | Job Creation Target | GVA Investment Target | Total Investment Target |
|--|---------------------|-----------------------|-------------------------|
| To unlock the economic benefits of transformational low carbon energy projects and position North Wales as a leading UK location for low carbon energy generation, innovation and supply chain investment. | 980                 | £530m                 | £668.5m                 |

| RAG Status | Programme Manager Commentary   |
|------------|--|
| Page 79    | <ul style="list-style-type: none"> <li>Overall amber RAG due to delays to Transport Decarbonisation and Egni business cases and potential impacts of Egni and Morlais change requests upon Programme spending objectives</li> <li><b>Smart Local Energy:</b> SOC approved by Programme Board. OBC development has commenced. Consortium led by EA Technology commissioned to deliver CRF funded feasibility studies by June 22.</li> <li><b>Transport Decarbonisation (Hydrogen):</b> Seeking Board approval of the preferred way forward in April following endorsement from project, programme and portfolio boards.</li> <li><b>Egni:</b> Project Schedule has been reviewed showing possible 8-month delay to business case delivery. Bangor University to begin with Strategic Outline Case</li> <li><b>Morlais:</b> Project ready to commence main construction phase after securing consents, £31m of ERDF funding and agreeing construction contracts.</li> <li><b>Trawsfynydd:</b> Business Plan developed for Cwmni Eginio and recruitment of chief executive and non-executive directors</li> <li>Programme Management Office to coordinate delivery of Local Area Energy Plans with funding support from Welsh Government</li> </ul> |



**Cllr Llinos Medi**  
Lead Member



**Dylan Williams**  
Senior Responsible Owner



**Henry Aron**  
Programme Manager

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| Project (Project Sponsor)   | Project Stage                                  | Key Milestones (this quarter)  | Key Milestones (next quarter)  | RAG Status | RAG Rationale   |
|---|--|--|--|------------|---|
| Morlais<br>Menter Môn   | Developing the Full Business Case              | <ul style="list-style-type: none"> <li>Project has received £31m funding from the European Regional Development Fund for the Morlais infrastructure project.</li> <li>Jones Bros Civil Engineering secured contract to build the onshore infrastructure</li> <li>Final Investment Decision made by Menter Môn Board on 23<sup>rd</sup> March</li> <li>Successful clearance of pre-construction consent conditions</li> </ul>   | <ul style="list-style-type: none"> <li>Commencement of main construction phase</li> <li>Change Request for the £9m Growth Deal Funding currently allocated to the project to be submitted for consideration by the Ambition Board</li> </ul> |            | <ul style="list-style-type: none"> <li>Project risks have reduced following positive consent decisions, confirmation of WEFO funding and UK Government announcements on annual contracts for difference auction rounds</li> <li>Amber rating due to the expected change request for the £9m Growth Deal funding currently allocated to the project</li> </ul> |
| Transport Decarbonisation (Hydrogen Project)<br>Economic Ambition Board | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Proposed way forward has been endorsed by the project, programme and portfolio boards. First phase will focus the production of green hydrogen in the region with support from a commercial partner. Second phase will focus on regionalisation through public sector transport demand and/or regional distribution</li> <li>Preparation for the first stage of the preferred way forward – issuing a prior information notice (PIN)</li> </ul> | <ul style="list-style-type: none"> <li>Seek Board approval for the proposed way forward</li> <li>Publish the prior information notice (PIN) as a means of early market engagement</li> </ul>   |            | <ul style="list-style-type: none"> <li>Approval of Outline Business Case will be delayed to allow procurement of a commercial partner (subject to Board approval of proposed approach)</li> <li>Project risks will become clearer following early market engagement</li> </ul>  |

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| Project (Project Sponsor)   | Project Stage   | Key Milestones (this quarter)   | Key Milestones (next quarter)   | RAG Status | RAG Rationale  |
|---|---|---|---|------------|--|
| <b>Low Carbon Energy Centre of Excellence (Egni)</b><br>Bangor University | Developing the Strategic Outline Case                 | <ul style="list-style-type: none"> <li>Agreement to develop Strategic Outline Case ahead of Outline Business Case</li> <li>Strategic Case for Change workshop held in March</li> </ul>  | <ul style="list-style-type: none"> <li>Progress development of Strategic Outline Case and submit to Programme Board</li> <li>Procure first phase of project delivery - demolition of existing buildings to make way for new Egni building</li> </ul>  |            | <ul style="list-style-type: none"> <li>Approval of Outline Business Case delayed to December 2022</li> <li>Change request and impact upon Programme Spending Objectives to be considered as part of OBC</li> </ul> |
| <b>Smart Local Energy</b><br>Economic Ambition Board                      | Developing the Strategic Outline Case                 | <ul style="list-style-type: none"> <li>Strategic Outline Case approved by the Programme Board. The preferred way forward involves establishing a fund to support low carbon energy projects across the region.</li> <li>Engagement sessions held with similar funds from other regions have provided valuable advice and lessons learned.</li> <li>EA Technology appointed to deliver feasibility studies into potential pilot sites for smart local energy systems.</li> </ul> | <ul style="list-style-type: none"> <li>Develop the Outline Business Case and associated workshops</li> <li>Continue delivery of smart local energy system feasibility studies</li> </ul>  |            | <ul style="list-style-type: none"> <li>Project on track with no significant risks / issues</li> </ul>  |
| <b>Trawsfynydd</b><br>Cwmni Eginio  | Business case process expected to commence in 2022/23 | <ul style="list-style-type: none"> <li>Development of business plan for developing Cwmni Eginio and engagement with key stakeholders</li> <li>Recruitment of Cwmni Eginio Chief Executive, stakeholder engagement lead and non-executive directors</li> </ul>   | <ul style="list-style-type: none"> <li>Engagement with site owner and operator regarding collaboration agreement</li> <li>Development of programme for developing the business proposition and securing a technology partner to enable the next key steps for the project</li> <li>Cwmni Eginio to provide update to Programme Board</li> </ul> |            | <ul style="list-style-type: none"> <li>Risk of delays to technology partner procurement and consequential delays to developing project scope and business case</li> </ul>  |

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| Programme Aim   | Job Creation Target | GVA Investment Target | Total Investment Target |
|---|---------------------|-----------------------|-------------------------|
| To address the shortage of suitable land and properties for business growth and to bring forward sites for housing development. To deliver improvements that stimulate investment in sites and premises in the Port of Holyhead and the wider region. Enables other programmes by ensuring the right land and property infrastructure is available. | 2280                | £1.29bn               | £355.4m                 |

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| RAG Status | Programme Manager Commentary   |
|------------|--|
|            | <ul style="list-style-type: none"> <li>The use of Design for Manufacturing and Assembly methodologies could be used at Parc Bryn Cegin, Bangor in order to meet Ambition North Wales position statement on reductions in operational and embodied carbon.</li> <li>Wrexham County Borough Council have approved funding to develop a Masterplan for the Western Gateway Project site and to support the Councils representations to the Welsh Government’s Roads Review Panel for the approval of the A483 Junction upgrades.</li> <li>Warren Hall, Broughton – The report on Local Development Plan Examination in Public Report was delayed due to the Dee Catchment Phosphate Reduction Strategy which has now been approved but this has meant that the publication of the Inspectors report is now expected after the Local Elections.</li> <li>Former North Wales Hospital, Denbigh – Ambition North Wales, Denbighshire County Council and Jones Bros and their consultancy team are in discussion to deliver the project.</li> <li>The Port Capacity Enhancement discussions involving Stena, Ambition North Wales, Ynys Mon Council and Welsh Government are continuing with greater certainty around the future commercial need by the offshore industry for these works.</li> </ul> |



**Cllr Hugh Evans**  
Lead Member



**Andrew Farrow**  
Senior Responsible Owner



**David Mathews**  
Programme Manager

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| Project (Project Sponsor)   | Project Stage                                  | Key Milestones (this quarter)  | Key Milestones (next quarter)   | RAG Status | RAG Rationale  |
|---|--|--|---|------------|--|
| <b>Western Gateway, Wrexham</b><br>Wrexham County Borough Council   | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Wrexham Council and Ambition North Wales have agreed draft written representations in support of the A483 Junction upgrades to the Welsh Government Road Review Panel.</li> <li>Wrexham Council has approved revenue funding required to complete Masterplanning and the Strategic Outline Case.</li> </ul>   | <ul style="list-style-type: none"> <li>Complete the Memorandum of Understanding with the Council.</li> <li>The Council to make formal representations to the Welsh Government Roads Review Panel.</li> <li>Commence site surveys, design, costings and other detailed site assessment/investigation works.</li> </ul> |            | <ul style="list-style-type: none"> <li>A483 junction upgrade Road Review Panel decision is vital for this project.</li> <li>Risk rating reflects this dependency.</li> </ul>   |
| <b>Warren Hall, Broughton</b><br>Welsh Government / Economic Ambition Board                                   | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>The Planning Inspector has approved the Phosphate Reduction Strategy removing one of the remaining obstacles to deliver her LDP report.</li> <li>The Warren Hall estate road has been included within the Welsh Government Highways Capital Programme Road Review Panel.</li> </ul>   | <ul style="list-style-type: none"> <li>Submit a written representation to the Welsh Government Roads Review Panel to support the construction of the new estate road to open up the site for development.</li> <li>Agree the Joint Venture Agreement with Welsh Government.</li> </ul>                                |            | <ul style="list-style-type: none"> <li>Local Development Plan Adoption is now anticipated in the Autumn of 2022.</li> <li>Risk rating reflects this dependency.</li> </ul>   |
| <b>Key Strategic Site Bodelwyddan</b><br>Economic Ambition Board  | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Denbighshire County Council are to undertake a Strategic Flood Consequence Assessment prior to assessing which sites are to be included within the LDP review.</li> <li>Ambition North Wales has undertaken a high level assessment of a revised project delivery timeline allowing for the updated LDP review</li> </ul>                                 | <ul style="list-style-type: none"> <li>Develop the discussion with Denbighshire as to the Local Development Plan timeline.</li> </ul>   |            | <ul style="list-style-type: none"> <li>Local Development Plan review may mean that the project may not be retained as is currently set out within the Growth Deal .</li> <li>Risk rating reflects this dependency</li> </ul> |
| <b>Former North Wales Hospital, Denbighshire</b><br>Jones Bros (Ruthin) Limited / Denbighshire County Council | Developing the Outline Business Case           | <ul style="list-style-type: none"> <li>A draft Outline Project Business Case has been provided by Jones Bros consultants but discussions have been halted pending a resolution of the project viability issue.</li> <li>A phased development scenario provided by ANW to de-risk the abnormal development costs has been agreed in principal as a way forward to deliver the project.</li> </ul> | <ul style="list-style-type: none"> <li>Develop the Outline Business Case incorporating the Phased Development Scenario with Jones Bros and their consultants.</li> <li>Agree all revised contractual links and procurement matters with Jones Bros and Denbighshire County Council.</li> </ul>                        |            | <ul style="list-style-type: none"> <li>Project risk still reflects dependency of new funding and abnormal costs increases.</li> <li>Risk rating reflects this uncertainty.</li> </ul>  |

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|--|---|--|--|--|--|

| Project (Project Sponsor)  | Project Stage                                  | Key Milestones (this quarter)  | Key Milestones (next quarter)   | RAG Status | RAG Rationale   |
|--|--|--|---|------------|---|
| <b>Parc Bryn Cegin, Bangor</b><br>Welsh Government / North Wales Economic Ambition Board | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>The draft Joint Venture Agreement is currently with Welsh Government's solicitors for amending prior to returning to Ambition North Wales for approval.</li> <li>The Design for Manufacturing and Assembly (DfMA) consortium have confirmed that use of DfMA can reduce embodied carbon.</li> </ul>   | <ul style="list-style-type: none"> <li>Complete the Joint Venture Agreement with Welsh Government.</li> <li>Agree use of Welsh Government's property delivery business case as a Strategic Outline Case and developing an enhanced Business Justification Case.</li> </ul>            |            | <ul style="list-style-type: none"> <li>Potential occupier demand appears strong.</li> <li>Willing land owner</li> <li>Planning Policy compliant proposed use.</li> </ul>                                |
| <b>Holyhead Gateway</b><br>Stena Line Ports Limited                                      | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Discussions to fund the refurbishment of the Holyhead Breakwater have been progressing</li> <li>Stena, Welsh Government, Isle of Anglesey County Council and Ambition North Wales have held discussions to understand port requirements and timelines for off shore operators.</li> <li>Stena have instructed consultants to commence drafting an Outline Business Case.</li> </ul> | <ul style="list-style-type: none"> <li>The breakwater refurbishment funding is agreed by the relevant parties.</li> <li>Agree with Stena the Outline Business Case for the delivery of the port capacity enhancement works and a timeline for the delivery of the project.</li> </ul> |            | <ul style="list-style-type: none"> <li>Desire to use the port for off shore energy projects by industry is now more certain.</li> <li>Project risk rating reflects the balance of the above.</li> </ul> |


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|--|---|--|--|--|--|


| Programme Aim  | Job Creation Target | GVA Investment Target | Total Investment Target |
|--|---------------------|-----------------------|-------------------------|
| To build a more sustainable, vibrant and resilient foundation economy in the region, optimising opportunities for employment and prosperity through our environment and landscape. | 380                 | £281m                 | £41.3m                  |

| RAG Status | Programme Manager Commentary  |
|------------|---|
|            | <ul style="list-style-type: none"> <li>Coleg Cambria are considering next steps for their Net Zero Farm Project following the Gateway 2 Review in November 2021 of their Outline Business Case, reflecting in particular on the project contribution to the regional jobs target and alignment with wider national environmental goals around pollution and biodiversity.</li> <li>Grŵp Llandrillo Menai has been working with the Portfolio Management Office to scope the structure of the Tourism Talent Network project given the partnership between the college and private sector partners.</li> <li>Grŵp Llandrillo Menai are working towards a pre-planning application for the Glynllifon Rural Economy Hub through environmental and transport surveys.</li> <li>Three businesses participating in the Whole System Business Research &amp; Innovation for Decarbonisation (WBRID) business competition are wrapping up their Net Zero Farm projects demonstrating a scalable anaerobic digester, drone support for farm tasks and developing a carbon footprint platform for Welsh livestock farmers</li> </ul> |


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**Cllr Charlie McCoubrey**  
Lead Member



**Jane Richardson**  
Senior Responsible Owner



**Robyn Lovelock**  
Programme Manager

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| Delivering to Plan with no issues to address (no action required) | Delivery slightly behind schedule and/or minor/moderate issues to address (management action in place) | Delivery significantly behind schedule and/or significant issues to address (urgent action required) |

| Project (Project Sponsor)                                    | Project Stage                                  | Key Milestones (this quarter)  | Key Milestones (next quarter)  | RAG Status | RAG Rationale   |
|--|--|--|--|------------|---|
| <b>Glynllifon Rural Economy Hub</b><br>Grŵp Llandrillo Menai | Developing the Full Business Case              | <ul style="list-style-type: none"> <li>Ongoing development of pre-planning application</li> <li>Tenant onboarding methodology reviewed</li> <li>Ongoing work with consultants on design</li> </ul>                     | <ul style="list-style-type: none"> <li>Progress pre-planning application</li> <li>Integrate carbon emissions and biodiversity methodology to Full Business Case stage</li> <li>Produce draft Full Business Case</li> </ul> |            | <ul style="list-style-type: none"> <li>Planning permission to be secured</li> <li>Potential funding gap due to escalating capital build costs</li> </ul>            |
| <b>Llysfasi Net Zero Farm</b><br>Coleg Cambria               | Finalising the Outline Business Case           | <ul style="list-style-type: none"> <li>Review feedback on Gateway 2 Review recommendations</li> <li>Stakeholder discussions regarding a forward plan from Gateway 2 Review</li> </ul>                                  | <ul style="list-style-type: none"> <li>Confirm revised project scope taking into account Review findings</li> <li>Commence change management process</li> </ul>  |            | <ul style="list-style-type: none"> <li>Delay to project incorporating Gateway 2 Review feedback</li> </ul>  |
| <b>Tourism Talent Network</b><br>Grŵp Llandrillo Menai       | Developing the Strategic Outline Business Case | <ul style="list-style-type: none"> <li>Legal aspects of project structure explored for a hub and spoke model</li> <li>Stakeholder workshops and business case development paused to resolve legal questions</li> </ul> | <ul style="list-style-type: none"> <li>Project stakeholder engagement</li> <li>Confirm legal positions on project structure</li> <li>Progress business case workshops through workshop</li> </ul>                          |            | <ul style="list-style-type: none"> <li>Legal structure of hub and spoke model to be agreed</li> <li>Business case development is running behind schedule</li> </ul> |

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|  |   |  |  |  |  |
|--|---|--|--|--|--|
|  | Delivering to Plan with no issues to address (no action required) |  | Delivery slightly behind schedule and/or minor/moderate issues to address (management action in place) |  | Delivery significantly behind schedule and/or significant issues to address (urgent action required) |
|--|---|--|--|--|--|



| Programme Aim  | Job Creation Target | GVA Investment Target | Total Investment Target |
|--|---------------------|-----------------------|-------------------------|
| To consolidate North Wales position as a powerful and innovative high value manufacturing cluster, building on existing specialisms and leading expertise to create a higher value, more diverse economic base that supports the transition to a low carbon economy. | 180                 | £114m                 | £39.5m                  |

| RAG Status | Programme Manager Commentary   |
|------------|--|
|            | <ul style="list-style-type: none"> <li>• Programme Board approval of Wrexham Glyndwr University Enterprise Engineering and Optics Centre project Outline Business Case (March 2022). Portfolio Board and Economic Ambition Board consideration April 2022.</li> <li>• Portfolio Management Office and Programme Board completed business case review of the Centre for Environmental Biotechnology Strategic Outline Case, endorsement consideration April 2022.</li> <li>• Both projects working to integrate the Carbon Emissions and Biodiversity approach into business case process.</li> <li>• Gateway 1 Review of Bangor University Centre for Environmental Biotechnology project received a delivery confidence rating of Amber.</li> </ul> |

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Cllr Dyfrig Siencyn  
Lead Member



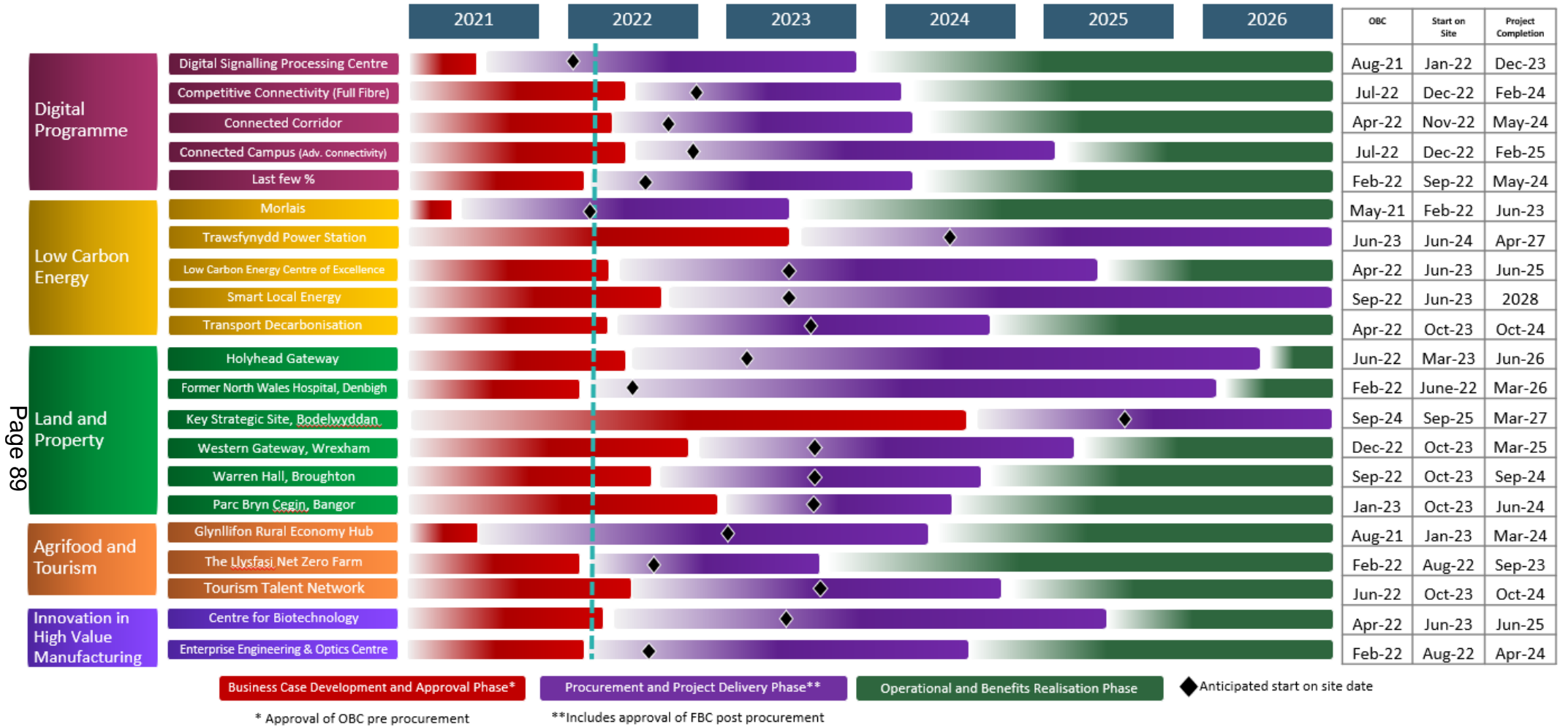
Paul Bevan  
Senior Responsible Owner



Robyn Lovelock  
Programme Manager

|  |   |  |  |  |  |
|--|---|--|--|--|--|
|  | Delivering to Plan with no issues to address (no action required) |  | Delivery slightly behind schedule and/or minor/moderate issues to address (management action in place) |  | Delivery significantly behind schedule and/or significant issues to address (urgent action required) |
|--|---|--|--|--|--|

| Project<br>(Project Sponsor)   | Project Stage  | Key Milestones<br>(this quarter)  | Key Milestones<br>(next quarter)   | RAG<br>Status | RAG Rationale   |
|--|--|---|--|---------------|---|
| <b>Enterprise Engineering<br/>and Optics Centre</b><br>Wrexham Glyndŵr<br>University | Developing the Outline<br>Business Case                              | <ul style="list-style-type: none"> <li>Portfolio Board considered change request for capital and revenue projections</li> <li>Programme Board approval of Outline Business Case</li> <li>Participation in a visit to AMRC to develop regional collaboration opportunities</li> </ul>  | <ul style="list-style-type: none"> <li>Economic Ambition Board consideration of outline business case (April 2022)</li> <li>Integrate emissions and biodiversity methodology</li> <li>Prepare for procurement and FBC consideration</li> </ul>   |               | <ul style="list-style-type: none"> <li>Match fund position clarified</li> <li>Started outline business case approval process</li> </ul>                                   |
| <b>Centre for<br/>Environmental<br/>Biotechnology</b><br>Bangor University           | Developing the<br>Strategic Outline<br>Business Case                 | <ul style="list-style-type: none"> <li>Recruitment of Project Manager</li> <li>Development of economic case including stakeholder workshop</li> <li>PMO and Programme Board Review of Strategic Outline Case</li> <li>Participation in a visit to AMRC to develop regional collaboration opportunities</li> <li>Gateway 1 Review held and received delivery confidence rating of Amber</li> </ul> | <ul style="list-style-type: none"> <li>Develop detail of change request for capital and revenue projections</li> <li>Programme Board consideration of Strategic Outline Case</li> <li>Start Outline Business Case development</li> <li>Integrate emissions and biodiversity methodology</li> </ul> |               | <ul style="list-style-type: none"> <li>Outstanding change request for capital and revenue projections</li> <li>Started strategic outline case approval process</li> </ul> |
|  | Delivering to Plan with no issues to address<br>(no action required) |   | Delivery slightly behind schedule and/or minor/moderate<br>issues to address (management action in place)  |               | Delivery significantly behind schedule and/or significant<br>issues to address (urgent action required)   |



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\*Delivery profile as per 2021 Portfolio Business Case. Where an Outline Business Case or Full Business Case has been approved figures have been updated with the latest information.

\*\* Profile will be updated to take account of Digital Programme changes following confirmation from Welsh Government and UK Government.

|  |  | Portfolio Business Case 2020 Targets |                    |                        | Approved Project Business Case Targets |            |                    |                        | Difference |              |                        |
|--|--|--------------------------------------|--------------------|------------------------|--|------------|--------------------|------------------------|------------|--------------|------------------------|
|  |  | GVA (EM)                             | Jobs Created (net) | (EM) Total Investment* | OBC/ FBC**                             | GVA (EM)   | Jobs Created (net) | (EM) Total Investment* | GVA (EM)   | Jobs Created | (EM) Total Investment* |
| Digital                                | Digital Signal Processing Centre (DSP)   | 50                                   | 80                 | 7.3                    | FBC                                    | 12         | 33                 | 3.0                    | -38        | - 47         | - 4.3                  |
|  | Connecting the last few %                | 35                                   | 150                | 4                      | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Connected Corridor                       | 25                                   | 0                  | 2.2                    | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Full fibre at Key Sites                  | 20                                   | 120                | 7.2                    | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Connected Campuses                       | 35                                   | 0                  | 21                     | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
| Low Carbon Energy                      | Morlais                                  | 50                                   | 100                | 36                     | OBC                                    | 79         | 210                | 34                     | +29        | +110         | - 2                    |
|  | Transport Decarbonisation                | 60                                   | 90                 | 28.6                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Low Carbon Energy Centre of Excellence   | 20                                   | 20                 | 97.7                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Smart Local Energy                       | 120                                  | 180                | 106.2                  | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Trawsfynydd Power Station                | 230                                  | 510                | 400                    | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
| Land and Property                      | Western Gateway, Wrexham                 | 220                                  | 360                | 43.4                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Warren Hall, Broughton                   | 235                                  | 440                | 70                     | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Key Strategic Site, Bodelwyddan          | 125                                  | 250                | 82                     | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Former North Wales Hospital, Denbigh     | 20                                   | 50                 | 74                     | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Parc Bryn Cegin, Bangor                  | 30                                   | 50                 | 6                      | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Holyhead Gateway                         | 545                                  | 930                | 80                     | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
| Agrifood and Tourism                   | Glynllifon Rural Economy Hub             | 25                                   | 40                 | 13                     | OBC                                    | 45         | 96                 | 13                     | +20        | +56          | 0                      |
|  | Llysfasi Net Zero Farm                   | 215                                  | 310                | 15.4                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Tourism Talent Network                   | 20                                   | 0                  | 12.9                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
| Innovation in High Value Manufacturing | Enterprise Engineering and Optics Centre | 45                                   | 70                 | 29.9                   | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
|  | Centre for Environmental Biotechnology   | 60                                   | 90                 | 9.6                    | n/a                                    | n/a        | n/a                | n/a                    | n/a        | n/a          | n/a                    |
| <b>Growth Deal Portfolio Total</b>     |  | <b>2,185</b>                         | <b>3,830</b>       | <b>1,146</b>           | <b>2 OBC<br/>1 FBC</b>                 | <b>136</b> | <b>342</b>         | <b>50</b>              | <b>+49</b> | <b>+119</b>  | <b>- 6.3</b>           |

\* Total investment includes 15% Portfolio Management Office costs

\*\* OBC - Outline Business Case, FBC - Full Business Case

| Programme                                      | Project                                  | Project Sponsor         | 2021/22<br>£m | 2022/23<br>£m | 2023/24<br>£m | 2024/25<br>£m | 2025/26<br>£m | 2026/27<br>£m | 2027/28<br>£m | 2028/29<br>£m | Total<br>£m   |
|--|--|-------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Digital  | Digital Signal Processing Centre**       | Bangor University       | 182           | 0.70          | 0.44          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 2.96          |
|  | Connecting the Last Few %                | Economic Ambition Board | 0.00          | 0.69          | 1.97          | 1.28          | 0.00          | 0.00          | 0.00          | 0.00          | 3.94          |
|  | Connected Corridor                       | Economic Ambition Board | 0.00          | 0.49          | 1.18          | 0.50          | 0.00          | 0.00          | 0.00          | 0.00          | 2.17          |
|  | Full Fibre at Key Sites                  | Economic Ambition Board | 0.00          | 0.49          | 3.05          | 3.16          | 0.00          | 0.00          | 0.00          | 0.00          | 6.70          |
|  | Connected Campuses                       | Economic Ambition Board | 0.00          | 0.00          | 0.30          | 3.84          | 5.81          | 5.81          | 4.92          | 0.00          | 20.68         |
| Low Carbon Energy                              | Morlais**                                | Menter Môn              | 0.00          | 4.93          | 3.94          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 8.87          |
|  | Transport Decarbonisation                | Economic Ambition Board | 0.00          | 0.00          | 3.94          | 3.94          | 3.35          | 0.00          | 0.00          | 0.00          | 11.23         |
|  | Low Carbon Energy Centre of Excellence   | Bangor University       | 0.00          | 1.18          | 8.47          | 9.36          | 1.67          | 0.00          | 0.00          | 0.00          | 20.68         |
|  | Smart Local Energy                       | Economic Ambition Board | 0.00          | 0.00          | 1.23          | 1.97          | 6.16          | 6.16          | 6.16          | 2.95          | 24.63         |
|  | Trawsfynydd Power Station                | Cwmni Eginio            | 0.00          | 0.00          | 4.93          | 9.85          | 4.92          | 0.00          | 0.00          | 0.00          | 19.70         |
| Land and Property                              | Western Gateway, Wrexham                 | Economic Ambition Board | 0.00          | 0.00          | 4.04          | 4.92          | 0.00          | 0.00          | 0.00          | 0.00          | 8.96          |
|  | Warren Hall, Broughton                   | Economic Ambition Board | 0.00          | 0.30          | 1.18          | 5.91          | 7.38          | 0.00          | 0.00          | 0.00          | 14.77         |
|  | Key Strategic Site, Bodelwyddan          | Economic Ambition Board | 0.00          | 0.00          | 0.00          | 0.49          | 0.99          | 5.42          | 2.95          | 0.00          | 9.85          |
|  | Former North Wales Hospital, Denbigh     | Economic Ambition Board | 0.00          | 0.99          | 0.99          | 0.98          | 0.98          | 0.00          | 0.00          | 0.00          | 3.94          |
|  | Parc Bryn Cegin, Bangor                  | Economic Ambition Board | 0.00          | 0.25          | 2.71          | 2.95          | 0.00          | 0.00          | 0.00          | 0.00          | 5.91          |
|  | Holyhead Gateway                         | Stenaline               | 0.00          | 0.00          | 11.33         | 13.79         | 9.35          | 0.00          | 0.00          | 0.00          | 34.47         |
| Agrifood and Tourism                           | Glynllifon Rural Economy Hub**           | Grŵp Llandrillo Menai   | 0.00          | 6.90          | 2.95          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 9.85          |
|  | Llysfasi Net Zero Farm                   | Coleg Cambria           | 0.00          | 4.93          | 4.92          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 9.85          |
|  | Tourism Talent Network                   | Grŵp Llandrillo Menai   | 0.00          | 0.00          | 0.00          | 1.48          | 1.48          | 1.47          | 0.00          | 0.00          | 4.43          |
| Innovation in High Value Manufacturing         | Enterprise Engineering and Optics Centre | Glyndwr University      | 0.00          | 6.40          | 3.15          | 0.30          | 0.00          | 0.00          | 0.00          | 0.00          | 9.85          |
|  | Centre for Environmental Biotechnology   | Bangor University       | 0.00          | 0.00          | 1.23          | 1.73          | 0.00          | 0.00          | 0.00          | 0.00          | 2.96          |
| <b>Portfolio Management Office Costs (15%)</b> |  |                         |               |               |               |               |               |               |               |               | <b>3.60</b>   |
| <b>Total</b>                                   |  |                         |               |               |               |               |               |               |               |               | <b>240.00</b> |

\* The Growth Deal capital funding allocation profile is based on the 2021 Portfolio Business Case.

\*\* Where an Outline Business Case or Full Business Case has been approved figures have been updated with the latest information.

| Programme                                | Project                                  | Project Sponsor                     | Profile 21/22 (£m) | Actual YTD (£m) | Variance (£m)* | Rationale  |
|--|--|-------------------------------------|--------------------|-----------------|----------------|--|
| Digital                                  | Digital Signal Processing Centre         | Bangor University                   | 1.82               | 0.123           | -1.7           | Slippage in DSP project expenditure from 21-22 to 22-23 as orders placed will not arrive before end of the financial year. Expenditure will happen in early 22-23. |
|  | Connecting the Last Few %                | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Connected Corridor                       | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Full Fibre at Key Sites                  | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Connected Campuses                       | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
| Low Carbon Energy                        | Morlais                                  | Menter Môn                          | 0.00               | 0.00            | 0.00           | No Full Business Cases have been approved. Expenditure profile now aligned to 2021 Portfolio Business Case update.   |
|  | Transport Decarbonisation                | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Low Carbon Energy Centre of Excellence   | Bangor University                   | 0.00               | 0.00            | 0.00           |  |
|  | Smart Local Energy                       | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Trawsfynydd Power Station                | Cwmni Eginio                        | 0.00               | 0.00            | 0.00           |  |
| Land and Property                        | Western Gateway, Wrexham                 | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           | No Full Business Cases have been approved. Expenditure profile now aligned to 2021 Portfolio Business Case update.   |
|  | Warren Hall, Broughton                   | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Key Strategic Site, Bodelwyddan          | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Former North Wales Hospital, Denbigh     | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Parc Bryn Cegin, Bangor                  | North Wales Economic Ambition Board | 0.00               | 0.00            | 0.00           |  |
|  | Holyhead Gateway                         | Stenaline                           | 0.00               | 0.00            | 0.00           |  |
| Agri-food and Tourism                    | Glynllifon Rural Economy Hub             | Grŵp Llandrillo Menai               | 0.00               | 0.00            | 0.00           | No Full Business Cases have been approved. Expenditure profile now aligned to 2021 Portfolio Business Case update.   |
|  | Llysfasi Net Zero Farm                   | Coleg Cambria                       | 0.00               | 0.00            | 0.00           |  |
|  | Tourism Talent Network                   | Grŵp Llandrillo Menai               | 0.00               | 0.00            | 0.00           |  |
| Innovation in High Value Manufacturing   | Enterprise Engineering and Optics Centre | Glyndwr University                  | 0.00               | 0.00            | 0.00           | No Full Business Cases have been approved. Expenditure profile now aligned to 2021 Portfolio Business Case update.   |
|  | Centre for Environmental Biotechnology   | Bangor University                   | 0.00               | 0.00            | 0.00           |  |
| Portfolio Management Office Costs (1.5%) |  |                                     | 0.384              | 0.219           | -0.165         | Expenditure lower than expected, mainly due to project delays.   |
| Total                                    |  |                                     | 2.204              | 0.342           | -1.865         | See above  |

\* Variance is the difference between the planned profile (Portfolio Business Case 2021) and the Actual Year to Date (YTD) expenditure. YTD figures up to end of December 2021.

| Project                                  | Consenting Stage  |                            |                         |                       | Stage 1                       | Stage 2                              | Stage 3                             | Stage 4                               | Stage 5                          | Stage 6                            | Stage 7                               | Stage 8            |
|--|---|----------------------------|-------------------------|-----------------------|-------------------------------|--------------------------------------|-------------------------------------|---------------------------------------|----------------------------------|------------------------------------|---------------------------------------|--------------------|
|  | Pre-application stage                                     | Outline planning / Consent | Full planning / Consent | Conditions discharged | Determine the Project context | Preparing the Strategic Outline Case | Preparing the Outline Business Case | Approval of the Outline Business Case | Preparing the Full Business Case | Approval of the Full Business Case | Project implementation and monitoring | Project Evaluation |
| Digital Signal Processing Centre         | No planning required                                      |                            |                         |                       | ✓                             | ✓                                    | ✓                                   | ✓                                     | ✓                                | ✓                                  | ⌚                                     |                    |
| Full Fibre at Key Sites                  | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Connected Corridors                      | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Connected Campuses                       | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Last Few %                               | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Morlais                                  | ✓   | ✓                          | ✓                       | ✓                     | ✓                             | ✓                                    | ✓                                   | ✓                                     | ⌚                                |                                    |                                       |                    |
| Trawsfynydd Power Station                | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Local Carbon Energy Centre of Excellence | ⌚   |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Smart Local Energy                       | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Transport Decarbonisation                | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Holyhead Gateway                         | Harbour Revision Order Submitted & Marine License granted |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Former North Wales Hospital              | ✓   | ✓                          | ⌚                       |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Key Strategic Site, Bodelwyddan          | New LDP required  |                            |                         |                       | ⌚                             |                                      |                                     |                                       |                                  |                                    |                                       |                    |
| Western Gateway                          | LDP adoption to be completed                              |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Warren Hall                              | LDP adoption to be completed                              |                            |                         |                       | ⌚                             |                                      |                                     |                                       |                                  |                                    |                                       |                    |
| Parc Bryn Cegin Strategic Site           | ⌚   |                            |                         |                       | ⌚                             |                                      |                                     |                                       |                                  |                                    |                                       |                    |
| Glynllifon Rural Economy Hub             | ⌚   |                            |                         |                       | ✓                             | ✓                                    | ✓                                   | ✓                                     | ⌚                                |                                    |                                       |                    |
| Llysfasi Carbon Neutral Centre           | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |
| Tourism Talent Network                   | Consenting requirements TBC                               |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Centre for Environmental Biotechnology   | No planning required                                      |                            |                         |                       | ✓                             | ⌚                                    |                                     |                                       |                                  |                                    |                                       |                    |
| Enterprise Engineering and Optics Centre | ✓   | ✓                          | ✓                       |                       | ✓                             | ✓                                    | ⌚                                   |                                       |                                  |                                    |                                       |                    |

| Programm          | Project                                | Sponsor                 | Summary   |
|-------------------|--|-------------------------|---|
| Digital           | Digital Signal Processing Centre (DSP) | Bangor University       | The project will allow the DSP Centre to expand its presence and remit, integrating fully with the National Strategy Project (NSP) and enable the scaling of key assets including a 5G testbed, research capacity and state-of-the-art equipment.   |
|                   | Connecting the last few %              | Economic Ambition Board | This project targets universal superfast coverage across North Wales, which have yet to be served by other means and cannot obtain speeds of at least 30Mbps (download).  |
|                   | Connected Corridor                     | Economic Ambition Board | To introduce high bandwidth mobile coverage on road and rail transport networks with deployment in step with or in advance of UK Government targets. Current focus is high quality 4G coverage and facilitation of 5G deployment. Delivery of coverage to include A55, A483 and A5.   |
|                   | Full Fibre at key sites                | Economic Ambition Board | This project will deliver full fibre connectivity (gigabit capable) with a current focus at 28 key business sites across North Wales.   |
|                   | Connected Campuses                     | Economic Ambition Board | The project will accelerate the development of a range of digital connectivity options with a current focus at 18 key regional economic sites.  |
| Low Carbon Energy | Morlais                                | Menter Môn              | Investing in the infrastructure that connects the Morlais Zone with the electricity grid system, and preparing the site for private sector developers who will lease parts of the zone for deploying their tidal energy technologies.   |
|                   | Transport Decarbonisation              | Economic Ambition Board | Support delivery of a demonstrator project involving the production of green hydrogen from low carbon energy sources and its use within regional transport networks.  |
|                   | Low Carbon Energy Centre of Excellence | Bangor University       | Investing in the development of facilities at Bangor University and Menai Science Park, enhancing the North Wales and UK capabilities for innovation in low carbon energy and related areas, helping to create the conditions for new inward investment and business growth in the low carbon energy supply chain in North Wales. |
|                   | Smart Local Energy                     | Economic Ambition Board | To help achieve renewable energy, decarbonisation and local ownership targets, the project will support innovative enabling projects and demonstrators that overcome market failures and unlock private and community sector investments in smart local energy solutions.   |
|                   | Trawsfynydd Power Station              | Cwmni Eginio            | The site is uniquely placed for a 'First of A Kind' deployment of a Small Modular Reactor (SMR) or Advanced Modular Reactor (AMR). Alongside the public and private sector, the Growth Deal will contribute funding towards enabling infrastructure for this development.   |



| Programme                              | Project                                      | Sponsor                 | Summary   |
|--|--|-------------------------|---|
| Land and Property                      | Western Gateway, Wrexham                     | Economic Ambition Board | Delivery of primary services to enable the site to be brought to the market for sale and development.   |
|  | Warren Hall, Broughton                       | Economic Ambition Board | Delivery of primary services to enable the 65-hectare mixed use site to be bought to the market for sale and then development by the private sector.  |
|  | Key Strategic Site, Bodelwyddan              | Economic Ambition Board | Delivery of primary services to enable the mixed-use commercial and residential development site to be brought to the market for development.   |
|  | Parc Bryn Cegin, Bangor                      | Economic Ambition Board | Provide industrial floor space to meet known demand for units.  |
|  | Former North Wales Hospital, Denbigh         | Economic Ambition Board | The Growth Deal funding will assist in the delivery of a cleared and remediated site with primary services to bring forward a mixed-use commercial and residential development  |
|  | Holyhead Gateway                             | Stena Line              | Future proof the Holyhead Port by providing new deep-water heavy loading and cruise facilities, improved vehicular access, guaranteeing the future of the breakwater and providing for the demands of regional energy projects.   |
| Agri-food and Tourism                  | Glynllifon Rural Economy Hub                 | Grŵp Llandrillo Menai   | The vision is to create a distinctive, world-class Rural Economy Hub at Glynllifon, offering a range of facilities and services to strengthen and enhance the regional economy, specifically through growing the food and drink sector.   |
|  | Llysfasi Net Zero Farm                       | Coleg Cambria           | The Llysfasi Net Zero Farm aims to lead North Wales to a resilient future where carbon neutral land management is at the centre of a developing renewable energy sector supporting a sustainable, thriving and healthy community covering the rural/urban mix of the region.  |
|  | Tourism Talent Network                       | Grŵp Llandrillo Menai   | Future-proofing the pipeline of skills provision and increase commercial benefits from one of the most established sectors in the region. The talent network will stimulate public-private collaboration to coordinate action on skills and product development to transform and accelerate the growth of the tourism and hospitality sector in the region.                   |
| Innovation in High Value Manufacturing | Centre for Environmental Biotechnology (CEB) | Bangor University       | The Centre for Engineering Biotechnology will be a world-leading centre in the discovery and characterisation of novel extremophilic enzymes of industrial relevance. The Centre for Engineering Biotechnology will provide a strong foundation for attracting world-leading researchers, significant public and commercial research funding, and inward investment to Wales. |
|  | Enterprise Engineering & Optics Centre       | Glyndwr University      | The Enterprise Engineering & Optics Centre will provide facilities targeted to boost high-level skills development for the region and enable Small and medium-sized enterprises (SME's) and large businesses to work in partnership with Wrexham Glyndwr University on commercially driven research and development in optics, composites and hydrogen fuel cells.            |

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